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Time To ACT PLC
30 August 2024

This announcement contains inside information for the purposes of Article 7 of Regulation (EU) No 596/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("MAR").

Time To ACT plc / AQSE: TTA / Market: Aquis Stock Exchange Growth Market

30 August 2024

**Time To ACT plc**

("Time To ACT" or the "Company")

**Board Appointment**

Time To ACT plc (AQSE: TTA), an engineering-led group focused on technology for the energy transition supply chain, is pleased to announce the appointment of Sheila Beniams as a Non-Executive Director of the Company, with effect from 29 August 2024.

Sheila is a seasoned professional with extensive experience in recruitment, governance, and business strategy. A graduate of Stirling University with a BA (Hons) in Business Studies, Sheila's career spans over three decades, during which she has held key roles in both the private and public sectors.

Based in the North East of England, Sheila currently leads a team for the Government Recruitment Service. In this role, she oversees the recruitment for senior civil service positions across various government departments. Sheila's strategic leadership has been instrumental in setting and achieving objectives for high-profile recruitment campaigns, directly impacting the efficiency and success of government operations.

Her experience includes leading large teams, managing high-pressure recruitment campaigns and driving initiatives that support diversity, inclusion, and social mobility within the Civil Service. Sheila's understanding of stakeholder management and her ability to deliver under pressure make her an invaluable asset to any organisation looking to enhance its governance and operational effectiveness. Her roots in the North East are the basis of a commitment to adding value to businesses in the region.

**Chris Heminway, Executive Chairman of Time To ACT plc commented:** *"I would like to welcome Sheila to our team. With her extensive experience in strategic recruitment and governance, Sheila brings a wealth of knowledge and leadership that will be invaluable as we grow and strengthen our operations. Having previously helped Time To ACT to recruit senior level staff, Sheila already has a good understanding of our business. Her deep roots in the North East and her proven track record in driving impactful initiatives make her an exceptional addition to our organisation. I am confident that*

*Sheila will not only enhance our governance but also add significant value to our business as we move forward."*

***Disclosures required pursuant to Rule 4.9 of the Aquis Growth Market Access Rulebook***

*Sheila Beniamshas no current or previous directorships, over the last five years, to declare. She does not hold any securities issued by the Company.*

*Save as set out in this announcement, Sheila Beniams has confirmed there are no further details to be disclosed in connection with her appointment as a director of the Company pursuant to Rule 4.9 of the Aquis Growth Market Access Rulebook.*

****ENDS****

**For more information, please visit[www.timetoactplc.com](http://www.timetoactplc.com)or contact the following:**

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**About Time To ACT plc**

Time To ACT plc is an engineering-led group focused on technology for the energy transition supply chain. It currently has two principal operating businesses: Diffusion Alloys and GreenSpur. As the parent company of the Group, Time To ACT provides strategic and operational support to the operating companies and capital to enable their growth.

**About GreenSpur**

GreenSpur is an intellectual property creator and generator designer that has developed a credible solution for renewable energy applications to the Rare Earth magnet problem.

Magnets constructed using Rare Earth Elements (REEs) are fundamental components in electrical generators and electric vehicle motors which are critical to delivering the clean energy transition. However, there are substantial supply chain constraints and risks in the sourcing of REEs that are needed for these magnets.

GreenSpur's generator design eliminates the need for Rare Earth magnets and copper coils without any loss in electrical performance.

**About Diffusion Alloys**

Diffusion Alloys supplies diffusion coatings.A diffusion coating is an intermetallic layer that protects metal components from degradation at high temperatures and in highly corrosive environments, such as those found in hydrogen and nuclear energy generation.

Diffusion Alloys has joined forces with Johnson Matthey plc, the market leaders in synthesis gas ("syngas") with a significant pipeline of Blue Hydrogen projects, to scale-up production and address the increasing demand for low carbon hydrogen used to reduce global carbon emissions.

In addition to working for numerous historic and existing customers, the Directors believe that Diffusion Alloys is the only credible diffusion coater in the world for blue hydrogen components, has already been coating in volume for a leading European vendor in the green hydrogen space and is also in pre-commercial discussions with new cleantech equipment manufacturers

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