RNS Number : 4774Q
Shepherd Neame Limited
18 December 2024

Shepherd Neame
("the "Company")

Board Appointments

Shepherd Neame, Britain's Oldest Brewer and owner and operator of 291 high quality pubs in Kent and the South East, is pleased to announce the appointment of two Non-Executive Directors to the Board, Marion Sears and Margaret ("Meg") Lustman, with effect from 1 April 2025.

As previously announced, Hilary Riva and Kevin Georgel are both due to step down as Non-Executive Directors, and they will do so on 31 March 2025. Marion Sears will become Senior Independent Director and Chair of the Remuneration Committee.

Having commenced her career in investment banking, Marion has over two decades of experience on both public and private boards as a Non-Executive Director, Senior Independent Director, and Committee chair. Most recently she was Remuneration Committee chair at Keywords Studios plc and Remuneration and ESG Committee chair at WH Smith plc.

Marion is currently a Non-Executive Director and the designated People NED at Dunelm Group plc, the FTSE250 homewares retailer, and the Senior Independent Director at Schroder Asian Total Return Investment Company plc.

Meg Lustman has held senior leadership roles in a range of leading multisite, omnichannel, international retail businesses. She was Chief Executive of Hobbs (2014-2019), and Managing Director of Warehouse (2009-2013), as well as other senior management roles at John Lewis and Aurora Fashions

Meg is currently Non-Executive Director and Remuneration Committee Chair of N Brown Group plc, a digital retailer of clothing and footwear and ProCook Group PLC, the kitchenware retailer. Meg is Chair of St Luke's Hospice, Harrow and Brent and Vice Chair of Court and Remuneration Committee Chair at Glasgow Caledonian University. She was previously a Non-Executive Director at Ted Baker (2021-2022) and Chair of The Fashion & Textiles Children's Trust (2014-2017).

Richard Oldfield, Chairman of Shepherd Neame, commented:

"I am delighted that both Marion and Meg will be joining the Board of Shepherd Neame. They each bring significant, and highly relevant experience, of the retail and wider consumer sectors which will be of great benefit to the Company. I look forward to working with them.

"On behalf of the Board, I would like to thank Hilary and Kevin for their invaluable contribution, support and guidance during their respective tenures with the business."

18 December 2024

For further information, please contact:

Shepherd Neame Tel: 01795 532206
Richard Oldfield, Chairman
Jonathan Neame, Chief Executive

Instinctif Partners Tel: 020 7457 2020
Matthew Smallwood
Justine Warren

Disclosures required pursuant to Rule 4.9 of the Aquis Apex Rulebook

Save for the disclosures below, there is no other information that is required to be disclosed under Rule 4.9 of the Aquis Apex Rulebook in relation to the appointment of Marion Sears and Margaret Lustman as Non-Executive

Directors.

Marion Sears holds or has held the following appointments in the last five years:

Current Directorships	Previous Directorships
Dunelm Group plc	St George's Hill Residents Association Ltd
WA Capital Ltd	Keywords Studios plc
Schroder Asian Total Return Investment Company Plc	WH Smith Plc
Maplin Properties Ltd	abrdn New Dawn Investment Trust Plc
Shandon Associates Ltd	Fidelity European Trust Plc
	Persimmon Plc

Margaret Lustman holds or has held the following appointments in the last five years:

Current Directorships	Previous Directorships
ProCook Group Plc	Ted Baker Holdings Limited
N Brown Group Plc	
Mlate Ltd	
10 Kingdon Road Management Ltd	
St Luke's Hospice Harrow & Brent	
St Luke's Hospice (Harrow and Brent) Charity Shops Limited	

Margaret Lustman held the following appointments where she was a director at the time of, or within the 12 months preceding a receivership, compulsory liquidation, creditors voluntary liquidation, administration, company voluntary arrangement or any composition or arrangement with its creditors generally or any class of its creditors.

Each of these companies was dissolved in relation to the administration of Mosaic Fashions Finance Limited in 2009.

HS 518 Limited
AGF Realisations (2009) Limited
Rubicon Card Services Limited
RV Realisations (2009) Limited
Rubicon Retail Holdings Limited
PR Realisations (2009) Limited
SGB Realisations (2009) Limited
SGH Realisations (2009) Limited
BS Realisations (2009) Limited
TWG Realisations (2009) Limited
WL Realisations (2009) Limited
PTG Realisations (2009) Limited
SSG Realisations (2009) Limited
WF Realisations (2009) Limited
Rubicon Retail Limited
Rubicon Retail Finance Limited
SSGH Realisations (2009) Limited
Rubicon Retail Fashion Limited
RS Realisations (2009) Limited
CS Realisations (2009) Limited
KMH Realisations (2009) Limited
Sierra Acquisitions Limited
Sierra Holdings Limited
KM Realisations (2009) Limited
OS Realisations (2009) Limited
Sonora Holdings Limited
Mohave Limited

Noel Acquisitions Limited
Mosaic Fashions Limited
Mosaic Fashions Finance Limited

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