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Time To ACT PLC
02 June 2025

This announcement contains inside information for the purposes of Article 7 of Regulation (EU) No 596/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("MAR").

Time To ACT plc / AQSE: TTA / Market: Aquis Stock Exchange Growth Market

2 June 2025

Time To ACT plc
("Time To ACT", "the Company" or "the Group")

Non-Executive Director changes

Time To ACT plc (AQSE: TTA), an engineering-led group focused on technology for the energy transition supply chain, is pleased to announce the appointment of Jeremy Earnshaw as a Non-Executive Director of the company, effective from 28 May 2025.

Board appointment
Jeremy is an experienced board level executive and Fellow of the Institute of Chartered Accountants in England and Wales. With a distinguished career spanning over 25 years in global CFO roles his experience spans across public, private and regulated sectors.

He brings a wealth of experience in corporate strategy and finance having successfully completed a full stock market listing, over 20 M&A transactions and raised over £750m in debt and equity.

Jeremy has a Masters Degree in Coaching and Mentoring. He delivers tailored C-Suite development programmes and executive coaching with a focus on growth, scale-up, innovation and governance.

He currently serves as a Non-Executive Director at Zentra Group plc, 54 North Homes Karbon Group and BluDesks.com. He holds positions of Chair of the Audit & Risk Committee and is a member of Remuneration, Nomination and People Committees.

Board resignation
Andrew Hall leaves the board, effective 28 May 2025, having been a valued member since 2018 and contributing significantly to the company's development and governance through periods of growth and strategic transformation. He is stepping down to focus on other professional commitments.

Chris Heminway, Executive Chairman of Time To ACT plc commented:*"On behalf of the Board, I am delighted to appoint Jeremy to the Board who brings invaluable experience in finance, governance and coaching. His track record of delivering growth, executing M&A and corporate advisory speaks for itself. I would like to sincerely thank Andrew for his service, insight and experience that he has brought to his role as Non-Executive Director and I wish him well for his future endeavours.*

Disclosures required pursuant to Rule 4.9 of the Aquis Growth Market Access Rulebook Jeremy Earnshaw has the following current and previous directorships, over the last five years, to declare. He does not hold any securities issued by the Company.

Current directorships	***Former directorships, within the last five years***
Clarendon Coaching Limited (Feb 2022) *Zentra Group PLC (Apr 2022)* *54 North Homes, Karbon Group (Sep 2021)* *BluDesks.com (Aug 2021)*	*Optoma Holding (Jan 2022 to Mar 2025)* *ThatNurseryLife Limited (Nov 2020 to Apr 2022)* *Target Components EOT Limited (Dec 2021 to May 2022)* *Your Housing Group Limited (Feb 2014 to Jan 2021)* *Avantage (Cheshire) Limited (Aug 2019 to Jan 2021)* *Avantage (Cheshire) Holdings Limited (Aug 2019 to Jan 2021)* *Madison Gardens Garage Company Limited (Jan 2020 to Dec 2020)* *Your Housing (Development) Limited (Aug 2018 to Dec 2020)* *Nuvu Development Limited (Aug 2018 to Dec 2020)* *Arena Housing Group Pension Trustees Limited (Feb 2014 to Dec 2020)* *Outlook Homes Limited (Feb 2014 to Dec 2020)* *Fix 360 Ltd (Aug 2018 to Dec 2020)* *YHG & EWG Developments Limited (Feb 2018 to Dec 2020)* *Amberley Drive Development Limited (Sep 2017 to Dec 2020)* *Your Hive (No.2) Limited (Dec 2016 to Dec 2020)*

Save as set out in this announcement, Jeremy Earnshaw has confirmed there are no further details to be disclosed in connection with his appointment as a director of the Company pursuant to Rule 4.9 of the Aquis Growth Market Access Rulebook.

Time To ACT plc Chris Heminway, Executive Chairman Gary Wallace, Chief Financial Officer Investor questions on this announcement:	Tel: +44 (0) 1642 967138

	https://investors.timetoactplc.com/link/WrA8Ye
VSA Capital Limited, AQSE Corporate Advisor Andrew Raca, Brian Wong (Corporate Finance) Andrew Monk (Corporate Broking)	Tel: +44 20 3005 5000

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Engage with the Time To ACT management team directly by asking questions, watching video summaries and seeing what other shareholders have to say. Navigate to our Interactive Investor hub here: https://investors.timetoactplc.com/link/WrA8Ye

About Time To ACT plc

Time To ACT plc is an engineering-led group focused on technology for the energy transition supply chain. It currently has two principal operating businesses: Diffusion Alloys and GreenSpur. As the parent company of the Group, Time To ACT provides strategic and operational support to the operating companies and capital to enable their growth.

About Diffusion Alloys

Diffusion Alloys supplies diffusion coatings. A diffusion coating is an intermetallic layer that protects metal components from degradation at high temperatures and in highly corrosive environments, such as those found in hydrogen and nuclear energy generation.

Diffusion Alloys has joined forces with Johnson Matthey plc, the market leaders in synthesis gas ("syngas") with a significant pipeline of Blue Hydrogen projects, to scale-up production and address the increasing demand for low carbon hydrogen used to reduce global carbon emissions.

In addition to working for numerous historic and existing customers, the Directors believe that Diffusion Alloys is the only credible diffusion coater in the world for blue hydrogen components, has already been coating in volume for a leading European vendor in the green hydrogen space and is also in pre-commercial discussions with new cleantech equipment manufacturers.

Diffusion Alloys has two distinct areas of focus:

- Coating Technology: Selling technical excellence in coating capability supported by the concept of "flexible capacity" - the ability to provide customers with capacity wherever they need it, whether for the coating of Large Parts or Small Parts.
- Coating Services: Plant-led coatings business centred on its Middlesbrough site.

About GreenSpur

GreenSpur is an intellectual property creator and generator designer that has developed a credible solution for renewable energy applications to the Rare Earth magnet problem.

Magnets constructed using Rare Earth Elements (REEs) are fundamental components in electrical generators and electric vehicle motors which are critical to delivering the clean

energy transition. However, there are substantial supply chain constraints and risks in the sourcing of REEs that are needed for these magnets.

GreenSpur's generator design eliminates the need for Rare Earth magnets and copper coils without any loss in electrical performance.

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