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Time To ACT PLC
22 April 2026

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Time To ACT plc

("Time To ACT", "the Company" or "the Group")

Directorate change - Chief Financial Officer

Time To ACT plc (AQSE: TTA), an engineering-led group focused on technology for the energy transition supply chain, announces that Gary Wallace, Chief Financial Officer, has resigned and will step down from the Board and his role as Chief Financial Officer on 17th July 2026.

Gary leaves on good terms and will remain in the business during this period to ensure an orderly transition of responsibilities.

The company has already commenced a process to identify a successor. Sheila Beniams, a Non-Executive Director of the Company, recruited Gary in 2021 and is again available for involvement in the identification of his successor.

Chris Heminway, Chief Executive & Chief Strategy Officer, said:
"I've enjoyed tremendously the opportunity to work with Gary over the last five years. He delivered the Group's Initial Public Offering in 2024 and has been fundamental to the successful expansion of Time To ACT plc into the well-organised group that exists today. While we will miss his contribution, we also wish him well in the next step of his career".

Time To ACT plc Chris Heminway, Chief Executive & Chief Strategy Officer Gary Wallace, Chief Financial Officer	Tel: +44 1642 967138
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Engage with the Time To ACT management team directly by asking questions, watching video summaries and seeing what other shareholders have to say. https://investors.timetoactplc.com/link/yV00nr

The directors of the Company accept responsibility for the contents of this announcement.

About Time To ACT plc

Time To ACT plc is an engineering-led group focused on technology for the energy transition supply chain. It currently has two principal operating businesses: Diffusion Alloys and GreenSpur. As the parent company of the

Group, Time To ACT provides strategic and operational support to the operating companies and capital to enable their growth.

About Diffusion Alloys

Diffusion Alloys supplies diffusion coatings. A diffusion coating is an intermetallic layer that protects metal components from degradation at high temperatures and in highly corrosive environments, such as those found in hydrogen and nuclear energy generation.

Diffusion Alloys has joined forces with Johnson Matthey plc, the market leaders in synthesis gas ("syngas") with a significant pipeline of Blue Hydrogen projects, to scale-up production and address the increasing demand for low carbon hydrogen used to reduce global carbon emissions.

In addition to working for numerous historic and existing customers, the Directors believe that Diffusion Alloys is the only credible diffusion coater in the world for blue hydrogen components, has already been coating in volume for a leading European vendor in the green hydrogen space and is also in pre-commercial discussions with new cleantech equipment manufacturers.

Diffusion Alloys has two distinct areas of focus:

- Coating Technology: Selling technical excellence in coating capability supported by the concept of "flexible capacity" - the ability to provide customers with capacity wherever they need it, whether for the coating of Large Parts or Small Parts.
- Coating Services: Plant-led coatings business centred on its Middlesbrough site.

About GreenSpur

GreenSpur is an intellectual property creator and generator designer that has developed a credible solution for renewable energy applications to the Rare Earth magnet problem.

Magnets constructed using Rare Earth Elements (REEs) are fundamental components in electrical generators and electric vehicle motors which are critical to delivering the clean energy transition. However, there are substantial supply chain constraints and risks in the sourcing of REEs that are needed for these magnets.

GreenSpur's generator design eliminates the need for Rare Earth magnets and copper coils without any loss in electrical performance.

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