

Time To ACT plc
("Time To ACT", "the Company" or "the Group")

Issue of Share Options and PDMR notification

Time To ACT plc (AQSE: TTA), the Aquis-listed specialist engineering group, announces that it has granted 1,305,000 share options ("Options") over the Company's ordinary shares of £0.01 each ("Ordinary Shares") under the Company's Enterprise Management Incentive Share Option Programme to certain directors and employees of the Company.

875,000 Options were granted to Directors as follows:

- 487,500 Options to Jason Moody, Chief Operating Officer
- 387,500 Options to Chris Heminway, Chief Executive Officer and Chief Strategy Officer

The Options granted are exercisable at 9.5p per Ordinary Share (being the approximate trailing 30 trading days mid-price). The Options vest on the third anniversary of grant and they expire ten years from the date of grant.

Engage with the Time To ACT management team directly by asking questions, watching video summaries and seeing what other shareholders have to say. Navigate to our Interactive Investor hub here:

<https://investors.timetoactplc.com/announcements>

This announcement contains information which, prior to its disclosure, was Inside Information as stipulated under Regulation 11 of the Market Abuse (Amendment)(EU Exit) Regulations 2019/310 (as amended).

The Directors of the Company take responsibility for this announcement.

****ENDS****

Enquiries:

Investor questions on this announcement We encourage all investors to share questions on this announcement via our investor hub	https://investors.timetoactplc.com/link/rLzqjy
Time To ACT plc Chris Heminway, Chief Executive Officer & Chief Strategy Officer Jason Moody, Chief Operating Officer	Tel: +44 (0) 1642 967138 Email: crh@timetoactplc.com Email: jm@timetoactplc.com
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About Time To ACT plc

Time To ACT plc is a growth-focused specialist engineering group operating through two established business (Diffusion Alloys and MTE) and one earlier-stage development activity (GreenSpur). As the parent company of the Group, Time To ACT provides strategic and operational support to the operating companies and capital to enable their growth.

About Diffusion Alloys

Diffusion Alloys is an established specialist provider of high-temperature diffusion coating and thermal processing technologies for critical industrial applications.

The business supports customers operating in demanding environments where components are exposed to high temperatures, corrosion, erosion and aggressive process conditions, including sectors such as hydrogen, sustainable fuels, nuclear, petrochemical processing and energy transition infrastructure.

Diffusion Alloys operates through two complementary business units:

- Coating Technology, focused on licensing, technical partnerships and flexible-capacity deployment models; and
- Coating Services, the operational processing business centred on its Middlesbrough facility.

Alongside its coating technologies, Diffusion Alloys is developing a broader thermal processing platform through the integration of complementary metallurgical and heat treatment capabilities. The business combines large-scale industrial processing capacity with specialist technical expertise in surface engineering and high-temperature metallurgy.

About MTE

MTE is a specialist thermal processing and precision engineering business providing heat treatment, induction hardening, gear cutting, grinding and metallurgical processing services for industrial engineering applications.

The business supports customers across sectors including automotive, energy, marine, heavy industry and precision engineering, supplying critical components requiring high levels of dimensional accuracy, durability, wear resistance and process consistency.

MTE combines sealed quench heat treatment capability, induction hardening expertise and precision gear manufacturing with specialist knowledge in distortion control, quenching techniques, metallurgical verification and associated metrology. Its integrated processing model enables customers to access multiple complementary engineering services through a single specialist supplier, combining precision metallurgical control with scalable production capability for both specialist low-volume and higher-throughput industrial applications.

The business operates from its facility in West Yorkshire and provides subcontract engineering services to a broad industrial customer base, supported by in-house laboratory, quality assurance and technical inspection capabilities.

About GreenSpur

GreenSpur is a generator technology and intellectual property company focused on advanced electrical machine systems for renewable energy and industrial power applications.

The company develops scalable axial flux generator technologies designed for implementation across a range of sectors, including wind, marine, distributed energy and other specialist power generation applications. GreenSpur's platform-based approach enables the development of customised generator solutions that are optimised for differing operational, environmental and commercial requirements.

GreenSpur's technologies are supported by an extensive intellectual property portfolio and are designed to provide flexibility across magnetic materials, cooling systems, drive configurations and deployment environments. GreenSpur has developed the world's first credible Rare Earth-free technology which is competitive with existing Rare Earth magnet-based radial flux machines. This generator design eliminates the need for Rare Earth magnets and copper coils without any loss in electrical performance.

The business operates primarily through technology development, engineering services and licensing partnerships, while also selectively supporting manufacturing and industrialisation activities where appropriate.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name:	1) Jason Moody 2) Chris Heminway
2.	Reason for the notification	
a)	Position/status:	1) Chief Operating Officer 2) Chief Executive Officer
b)	Initial notification/Amendment:	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name:	Time To ACT plc
b)	LEI:	2138009OCGXGOECVYL62

4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument: Identification code:	Options over Ordinary shares of 1 pence each ISIN Code: GB00BP2BXN97	
b)	Nature of the transaction:	Grant of Options	
c)	Price(s) and volume(s):	Price(s)	Volume(s)
		1) 9.5p	487,500
		2) 9.5p	387,500
d)	Aggregated information: · Aggregated volume: · Price:	875,000 9.5p	
e)	Date of the transaction:	1 June 2026	
f)	Place of the transaction:	Outside of a trading venue	

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