Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Spirit Telecom Limited
ABN	089 224 402

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Geoffrey Neate
Date of last notice	17 June 2016

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. Chloedarcy Investments Pty Ltd Geoffrey Neate has a relevant interest in accordance with section 608(3)(b) of the Corporations Act 2001 (Cth) in the securities held by Chloedarcy Investments Pty Ltd through his position as controlling Shareholder of that company. Eloise Leighton Pty Ltd Geoffrey Neate has a relevant interest in accordance with section 608(3)(b) of the Corporations Act 2001 (Cth) in the securities held by Eloise Leighton Pty Ltd through his position as controlling Shareholder of that company.	 165,481,262 fully paid ordinary shares 53,493,929 listed options, with exercise price of $0.039376 (3.9376 cents) per option, expiring 31 July 2019 724,638 fully paid ordinary shares
Date of change	20 December 2016

+ See chapter 19 for defined terms.

No. of securities held prior to change	Indirect 166,205,900 fully paid ordinary shares 53,493,929 listed options, with exercise price of $0.039376 (3.9376 cents) per option, expiring 31 July 2019
Class	Performance rights
Number acquired	3,850,000 performance rights
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	Direct 3,850,000 performance rights Indirect 166,205,900 fully paid ordinary shares 53,493,929 listed options, with exercise price of $0.039376 (3.9376 cents) per option, expiring 31 July 2019
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of performance rights following shareholder approval at the Company's 2016 Annual General Meeting held on 24 November 2016.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A

No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Spirit Telecom Limited
ABN	089 224 402

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	James Joughin
Date of last notice	17 June 2016

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. Penbury Grange Pty Ltd James Joughin has a relevant interest in accordance with section 608(3)(b) of the Corporations Act 2001 (Cth) in the securities held by Penbury Grange Pty Ltd as Director and Beneficiary.	5,199,276 fully paid ordinary shares
Date of change	20 December 2016
No. of securities held prior to change	Indirect 5,199,276 fully paid ordinary shares
Class	Unlisted options
Number acquired	6,250,000 unlisted options

+ See chapter 19 for defined terms.

Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	Direct 6,250,000 unlisted options exercisable at $0.038 (3.8 cents) per option on or before 24 November 2019. Indirect 5,199,276 fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of unlisted options following shareholder approval at the Company's 2016 Annual General Meeting held on 24 November 2016.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Spirit Telecom Limited
ABN	089 224 402

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Terence Gray
Date of last notice	17 June 2016

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. Mr Terence and Mrs Elizabeth Gray Terence Gray has a relevant interest in accordance with section 608(1) of the Corporations Act 2001 (Cth) in the securities held jointly with his spouse, Mrs Elizabeth Gray, as he has the power to vote and/or dispose of those securities. TRG Pty Ltd Terence Gray has a relevant interest in accordance with section 608(3)(b) of the Corporations Act 2001 (Cth) in the securities held by TRG Pty Ltd through his position as controlling Shareholder of that company.	2,516,275 fully paid ordinary shares 813,419 listed options, with exercise price of $0.039376 (3.9376 cents) per option, expiring 31 July 2019 5,797,102 fully paid ordinary shares
Date of change	20 December 2016

+ See chapter 19 for defined terms.

No. of securities held prior to change	Indirect 8,313,377 fully paid ordinary shares 813,419 listed options, with exercise price of $0.039376 (3.9376 cents) per option, expiring 31 July 2019
Class	Unlisted options
Number acquired	6,250,000 unlisted options
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	Direct 6,250,000 unlisted options exercisable at $0.038 (3.8 cents) per option on or before 24 November 2019. Indirect 8,313,377 fully paid ordinary shares 813,419 listed options, with exercise price of $0.039376 (3.9376 cents) per option, expiring 31 July 2019
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of unlisted options following shareholder approval at the Company's 2016 Annual General Meeting held on 24 November 2016.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A

+ See chapter 19 for defined terms.

No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.