# ASX Announcement

5 December 2022

## Appointment of Chief Financial Officer

Globe Metals & Mining Limited (ASX: GBE) ("**Globe**" or "**Company**") is pleased to announce the appointment of Mr Charles Altshuler as its new Chief Financial Officer effective immediately.

Mr Altshuler has over 18 years' experience as a Chartered Accountant (CA ANZ and CA SA) and holds an Australian MBA, and advanced project management qualifications from Stanford University. Mr Altshuler has previously held senior finance positions in Anglo American and other large corporations in various industries in South Africa, and more recently the CFO role in an ASX-listed pharmaceuticals company. He has extensive experience in capital raises, off-take agreements, introduction of strategic investors, mergers and acquisitions, post-merger synergies, and cost reduction projects. His considerable experience in both Africa and Australia will ensure he plays a key role as Globe's CFO in maximising value for the Company and its shareholders.

Commenting on Mr Altshuler's appointment, Globe's Chief Executive Officer, Grant Hudson said:

*"We are delighted to have attracted a candidate of Charles' calibre to join Globe's senior executive team. Charles brings with him a solid track record of financial and strategic business leadership with high-growth ASX-listed companies, and we are confident he will contribute significantly to the continued growth and success of Globe as we progress towards our goal of being the fourth operating niobium mine in the world today, and the first new niobium mine for over fifty years."*

Mr Altshuler succeeds Mr Michael Fry as CFO, who will be leaving the Company this month to pursue other opportunities. The Board would like to thank Mr Fry for his significant contribution and dedicated service to Globe over the past 7 years and wishes him every success in his future endeavours.

This announcement was approved by the Board of the Company.

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For further information, please contact:

Grant Hudson
Chief Executive Officer
gh@globemm.com