6 February 2024

Board Restructure

Dear Shareholders, Staff, and Stakeholders,

It is with a profound mix of emotions that I announce the resignation of Damien Glanville, Barnaby Egerton-Warburton, Kathryn Giudes, and myself from the Board of Directors of LPE. Damien will continue as CEO.

The journey we've travelled together has been marked by challenges, resilience, and a steadfast commitment to navigate the storms that came our way. The decision to step down has been taken because of irreconcilable differences at the Board level, making it untenable for us to lead the Company forward. As we always have with all decisions, we make this decision on the basis that prolonged disharmony at the Board level is not in the best interests of the Company or its shareholders.

Since the challenging wholesale energy crisis of 2022, where Damien and I committed personal assets to secure the Company's survival, we've diligently executed a strategic plan aimed at restoring the Company's profitability. As we exit the Board, I am proud to share that our efforts are bearing fruit, being cash flow positive from operations and anticipating a net profit for the half-year ending December 31, 2023—which if achieved would be a stark turnaround from the $6.9 million loss during the same period the previous year.

Looking ahead and with the trajectory we leave the business on, we anticipate further profitability, a testament to the foresight and planning implemented by the resigning Board members and executed under Damien's leadership as CEO. The resilience and dedication of our team, coupled with Damien's expertise, have been instrumental in bringing about this transformation.

I express my gratitude to the shareholders who have supported us throughout the years, especially during the most challenging moments in navigating unprecedented external events. While the current share price does not fully reflect the tremendous efforts of everyone at LPE, I am confident that over time, the plans set in motion in 2022 will be vindicated through the Company's future financial statements.

I would like to extend a sincere thank you to our dedicated staff; I acknowledge and appreciate your tireless efforts and unwavering commitment. Despite the challenges of the past few years, your resilience has been truly commendable.

As the Board undergoes a transformation, I am pleased to announce that Damien will continue as CEO, bringing with him invaluable knowledge and experience in the energy industry. The Company is in capable hands.

Our resignation from the Board is effective as of 5.00pm Brisbane, Australia time today. We step aside, knowing that LPE is poised for a bright future, and we thank everyone who has been part of this transformative journey.

Sincerely,

Justin Pettett
Chairman

Authorised by the Chairman.

ENDS

About LPE

LPE is a fast-growing electricity provider to strata communities challenging the way customers receive their electricity; leaders in innovation, supporting communities to think of tomorrow. With first to market technology, LPE has delivered renewable solutions for apartment living and carbon neutral centralised hot water systems, creating shareholder value through long term supply agreements that provide strong recurring revenue.

LPE predominantly service the Queensland energy market, selling electricity, hot water, solar and battery systems to strata communities. Supporting those living in strata communities to reduce their carbon footprint and energy bills with no upfront cost.

If you have any questions on this announcement or any past LPE announcements, check out our InvestorHub. Like, comment, ask a question and view video summaries on important announcements. You can find this through the following link or scanning the QR code: investorhub.localityenergy.com.au