28 February 2025

Corporate Governance Statement and Appendix 4G

Please find attached for release to the market, Enlitic's Corporate Governance Statement and Appendix 4G.

– ENDS –

This announcement was authorised for release by the Company Secretary.

Enquiries

Enlitic Investor Relations
Australia:
invest_au@enlitic.com

About Enlitic

Enlitic is a software company that uses artificial intelligence to develop software products that manage medical imaging data in radiology (such as MRI, CT scans, X-ray and ultrasound images) and licences such products to healthcare providers. Enlitic's products (including its current product offering and product suite under development) seek to standardise, protect, integrate, and analyse data to create the foundation of a real-world evidence platform that can improve clinical workflows, increase efficiencies, and expand capacity. Read more at enlitic.com.

Enlitic's CDIs are traded on ASX in reliance on the safe harbour provisions of Regulation S under the US Securities Act of 1933 as amended, and in accordance with the procedures established pursuant to the provisions of a no action letter dated 7 January 2000 given to ASX by the staff at the US Securities and Exchange Commission. The relief was given subject to certain procedures and conditions described in the no action letter. One of the conditions is that the issuer provides notification of the Regulation S status of its securities in communications such as this announcement.

Read more at enlitic.com.

Corporate Governance Statement as of 26 February 2025

Enlitic, Inc. (ARBN 672 254 027) (**Company**)

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

ir.enlitic.com
www.enlitic.com

©2025 Enlitic, Inc. All Rights Reserved.

Enlitic, Inc. Corporate Governance Statement as at 26 February 2025

This document discloses the extent to which the Company follows, as at the date of its approval, the recommendations set by the ASX Corporate Governance Council in the fourth edition of its Corporate Governance Principles and Recommendations (**ASX Recommendations**). The ASX Recommendations are not mandatory, however the ASX Recommendations that will not be followed have been identified and reasons provided for not following them along with what (if any) alternative governance practices the Company intends to adopt instead of the relevant ASX Recommendation.

This Corporate Governance Statement was approved by a resolution of the Board of the Company dated 26 February 2025 and is effective as at the same date and is in addition to and supplements the Company's Appendix 4G which is lodged with the ASX together with this Corporate Governance Statement.

Principles and Recommendations	Compliance by the Company
Principle 1 – Lay solid foundations for management and oversight *A listed entity should clearly delineate the respective roles and responsibilities of its board and management and regularly review their performance.*	
Recommendation 1.1 A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Board Charter sets out the principles for the operation of the Board and describes the functions of the Board and the functions delegated to management of the Company. Clause 2 of the Board Charter sets out the responsibilities and functions of the Board. The Board may delegate consideration to a committee of the Board specifically constituted for the relevant purpose. Clauses 3, 8 and 9 of the Board Charter set out the responsibilities delegated to the CEO and management, the Chairman and the company secretary. The Board Charter is disclosed on the Company's website.

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
Recommendation 1.2 A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Remuneration and Nomination Committee (**RNC**) is responsible for, among other things: • considering and recommending to the Board the process for identifying and selecting candidates for appointment as a director; and • ensuring that all material information in its possession relevant to a decision on whether to elect or re-elect a director is provided to stockholders in the notice of meeting containing the resolution to elect or re-elect a director.
Recommendation 1.3 A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation.
Recommendation 1.4 The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. Clause 9 of the Board Charter provides that the company secretary is accountable directly to the Board, through the Chair, on all matters to do with the proper functioning of the Board.

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
Recommendation 1.5 A listed entity should: (a) have and disclose a diversity policy; (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and (c) disclose in relation to each reporting period: (i) the measurable objectives set for that period to achieve gender diversity; (ii) the entity's progress towards achieving those objectives; and (iii) either: (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.	The Company did not for the reporting period for the year ended 31 December 2024 and does not currently fully comply with this ASX Recommendation. The Company has a Diversity Policy which is disclosed on the Company's website. Under clause 3 of the Diversity Policy, the Board is responsible for, among other things, annually setting measurable objectives for achieving gender diversity in the composition of its Board, senior management and workforce and assessing annually the Company's progress in achieving such objectives. The Company has not yet set measurable objectives for achieving gender diversity in the composition of its Board, senior management and workforce and assessing annually the Company's progress in achieving. Objectives will be set in the next reporting period and therefore will be in a position to report against those objectives in the next Corporate Governance Statement. Once objectives have been set, the Board will disclose, in relation to each reporting period, the objectives set and progress in achieving those objectives. This will include disclosure of the respective proportions of men and women on the Board, in senior executive positions and across the workforce.
Recommendation 1.6 A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	The Company did not for the reporting period for the year ended 31 December 2024 and does not currently fully comply with this ASX Recommendation. Clause 7 of the Board Charter (which is available on the Company's website) contains the process for regular review of the performance of the Board, its committees and each director. The Board conducted an informal self-evaluation and reflection of the Board and Committees performance and will establish a 3-year Board evaluation cycle.

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
Recommendation 1.7 A listed entity should: (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	The Company did not for the reporting period for the year ended 31 December 2024 and does not currently fully comply with this ASX Recommendation. Clause 7 of the Board Charter requires the Board (with guidance from the RNC) to review annually the performance of the CEO and other senior management against guidelines approved by the Board. While the Company undertook annual reviews of the performance of its senior executives in the reporting period and intends to continue to undertake these reviews on an annual basis going forward, the process for evaluation has not been published.
Principle 2 – Structure the board to be effective and add value *The board of a listed entity should be of an appropriate size and collectively have the skills, commitment and knowledge of the entity and the industry in which it operates, to enable it to discharge its duties effectively and to add value.*	
Recommendation 2.1 The board of a listed entity should: (a) have a nomination committee which: (i) has at least three members, a majority of whom are independent directors; and (ii) is chaired by an independent director; and disclose: (iii) the charter of the committee; (iv) the members of the committee; and (v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	The Company currently complies with this ASX Recommendation, however it did not fully comply with this ASX Recommendation for the reporting period for the year ended 31 December 2024. The Company has an RNC. The charter of the RNC (**RNC Charter**) sets out the roles and responsibilities of the Committee. Clause 2 of the RNC Charter requires that, to the extent practicable given the size and composition of the Board from time to time, the RNC should comprise a minimum of three members, a majority of whom are independent directors and be chaired by an independent director. During the reporting period, the RNC members were Riichi Yamada (Chair until May 2024), Lisa Pettigrew (Chair from May 2024), Lawrence Gozlan and Sergio Duchini. As noted, the RNC was chaired by Riichi Yamada (non-executive director) until May 2024,who was not considered to be independent. For completeness, Riichi remained a member of the RNC until his cessation as a Director on 31 December 2024. Due to the size of the Company and the Board structure at that time, the Company considered that a reasonable position.

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
	The RNC Charter is disclosed on the Company's website. The Directors' Report discloses the number of times the RNC met throughout the period and the individual attendances of the members at those meetings.
Recommendation 2.2 A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. Under clause 6 of the RNC Charter, the RNC is responsible for developing a Board skills matrix setting out the mix of skills and experience that the Board currently has or is looking to achieve in its membership. The current Board skills matrix that has been adopted by the Company is set out in Attachment A and will continue to be reviewed.
Recommendation 2.3 A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	The Company complies with this ASX Recommendation. The names of the directors considered by the Board to be independent directors are Lawrence Gozlan, Sergio Duchini and Lisa Pettigrew. There are no independent directors who have an interest, position, association or relationship of the type described in Box 2.3. The length of service of each director is disclosed in the Directors' Report in the Annual Report.
Recommendation 2.4 A majority of the board of a listed entity should be independent directors.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation.

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
	Clause 5 of the Board Charter provides that the majority of the Board should, to the extent practicable given the size and composition of the Board from time to time, be comprised of independent directors. For the reporting period, three of the Company's five directors were independent.
Recommendation 2.5 The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. Clause 8 of the Board Charter requires the Chair of the Board to be an independent director who is not (or has not been in the previous 3 years) the CEO of the Company.
Recommendation 2.6 A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. Clause 9 of the Board Charter requires the company secretary with the guidance of the RNC to organise induction and ongoing professional development training. The RNC is responsible for the Company's induction program and ensuring directors are provided with appropriate opportunities to develop and maintain the skills and knowledge needed to perform their role. Clause 10 of the Board Charter provides that new directors will be briefed on their roles and responsibilities and time will be allocated at Board and committee meetings for continuing education on significant issues facing the Company and changes to the regulatory environment.

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principle 3 – Instill a culture of acting lawfully, ethically and responsibly

A listed entity should instill and continually reinforce a culture across the organisation of acting lawfully, ethically and responsibly.

Principles and Recommendations	Compliance by the Company
Recommendation 3.1 A listed entity should articulate and disclose its values.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Company's values are published on the Company's website. The Company's values are: **Engagement** - an inspired and committed loyalty to our clients, our partners, and the betterment of patient care. **Intuition** - a blend of knowledgeable foresight and experienced insight that enriches our understanding and informs our solutions. **Energy** - a true passion that empowers the precision of our products, the collaboration of our approach, and the fervent culture of our team. **Intention** - a goal-oriented approach that we use to develop purposeful innovations that propel our industry and humanity forward.
Recommendation 3.2 A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breach of that code.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Company has a Code of Conduct which applies to, among others, its directors, senior executives and employees, which is disclosed on the Company's website. Clause 17(b) requires material breaches of the Code of Conduct to be brought to the attention to the Disclosure Committee and/or the Board.
Recommendation 3.3 A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Company has a Whistleblower Protection Policy, which is disclosed on the Company's website. Clause 11 of the Whistleblower Protection Policy provides for at least quarterly reporting to the Board on all active whistleblower matters and that the Board will be informed of all material incidents reported under the policy.

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
Recommendation 3.4 A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure the board or a committee of the board is informed of any material breaches of that policy.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Company has an anti-bribery and corruption policy (**ABC Policy**), which is disclosed on the Company's website. Under clause 4 of the ABC Policy, all material breaches of the ABC Policy must be reported immediately to the Board.
Principle 4 – Safeguard the integrity of corporate reports *A listed entity should have appropriate processes to verify the integrity of its corporate reports.*	
Recommendation 4.1 The board of a listed entity should: (a) have an audit committee which: (i) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (ii) is chaired by an independent director, who is not the chair of the board, and disclose: (iii) the charter of the committee; (iv) the relevant qualifications and experience of the members of the committee; and (v) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Company has an Audit and Risk Management Committee (**ARC**). The charter of the ARC (**ARC Charter**) sets out the ARC's roles and responsibilities. The ARC Charter is disclosed on the Company's website. Clause 2 of the ARC Charter provides that the ARC should to the extent practicable, given the size and composition of the Board from time to time, have at least three members, all of whom are non-executive directors and a majority of whom are independent directors, and the ARC should be chaired by an independent director who is not the Chair of the Board. Currently, the ARC's members are Sergio Duchini (Chair), Lawrence Gozlan and Lisa Pettigrew (appointed 1 January 2025). Riichi Yamada served for the reporting period, until cessation at 31 December 2024.The relevant qualifications and experience of the ARC members are set out in the Directors' Report. The Directors' Report discloses the number of times the ARC met throughout the period and the individual attendances of the members at those meetings.

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
Recommendation 4.2 The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Company is a Delaware incorporated entity that is registered with the Australian Securities and Investments Commission as a foreign company. Accordingly, the Company is not subject to certain aspects of Australian company law, including, without limitation, the financial reporting requirements as set out in Chapter 2M of the *Corporations Act 2001* (Cth). Notwithstanding the above, clause 6 of the ARC Charter provides that the ARC will review the Company's financial statements with management and its external auditor before recommending that the Board approve the statements and review representation letters to be signed by management to ensure all that all relevant matters are addressed. This declaration was obtained in respect of in the Reporting Period.
Recommendation 4.3 A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. Clause 4 of the ARC Charter requires the ARC to ensure that any periodic corporate report the Company releases to the market that has not been subject to audit or review by an external auditor discloses the process taken to verify the integrity of its content.
Principle 5 – Make timely and balanced disclosure *A listed entity should make timely and balanced disclosure of all matters concerning it that a reasonable person would expect to have a material effect on the price or value of its securities.*	
Recommendation 5.1 A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Company has a Disclosure Policy for complying with its continuous disclosure obligations under listing rule 3.1 which is disclosed on the Company's website.

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
Recommendation 5.2 A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. Under clause 4 of the Company's Disclosure Policy, the Disclosure Committee is required to provide the Board with copies of all material market announcements promptly after they have been made.
Recommendation 5.3 A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. Clause 9(b) of the Company's Disclosure Policy requires that ahead of any new and substantive investor or analyst presentation, a copy of the presentation materials must be released to ASX (even if the information in the presentation would not otherwise require market disclosure).
Principle 6 – Respect the rights of security holders *A listed entity should provide its security holders with appropriate information and facilities to allow them to exercise their rights as security holders effectively.*	
Recommendation 6.1 A listed entity should provide information about itself and its governance to investors via its website.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. Information about the Company and its governance can be found on the Company's websites (enlitic.com and ir.enlitic.com).
Recommendation 6.2 A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Company's Stockholder Communication Policy provides for an investor relations program which actively encourages two-way communication with investors: • through the Company's AGM, where stockholder participation is actively encouraged and facilitated; and

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
	• by providing stockholders with information via the Investor Relations section of the Company's website and the option to receive email communications and send email communications directly to the Company and to the Company's CDI registry.
Recommendation 6.3 A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. Stockholders are encouraged to participate at all general meetings and AGMs of the Company. Where practicable, the Company will consider the use of technological solutions for encouraging participation. The Company's Stockholder Communication Policy is disclosed on its website.
Recommendation 6.4 A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Company's Bylaws (bylaw 3.10(b)) empower the Board to make such rules and regulations for the conduct of meetings as it shall deem necessary, appropriate or convenient. As such, the Company will ensure that all substantive resolutions at a meeting of shareholders will be decided by a poll rather than a show of hands.
Recommendation 6.5 A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. Under clause 2 of the Company's Stockholder Communication Policy, stockholders are encouraged to register with the Company's CDI registry, and, if available under applicable laws, with Enlitic in respect of such stock that is not CDIs (as applicable) to receive company information electronically.

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
Principle 7 - Recognize and manage risk *A listed entity should establish a sound risk management framework and periodically review the effectiveness of that framework.*	
Recommendation 7.1 The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (i) has at least three members, a majority of whom are independent directors; and (ii) is chaired by an independent director, and disclose: (iii) the charter of the committee; (iv) the members of the committee; and (v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Company has an ARC. The ARC Charter sets out the ARC's roles and responsibilities. The ARC Charter is disclosed on the Company's website. Clause 2 of the ARC Charter provides that the ARC should to the extent practicable, given the size and composition of the Board from time to time, have at least three members, all of whom are non-executive directors and a majority of whom are independent directors, and the Committee should be chaired by an independent director who is not the Chair of the Board. Currently, the ARC's members are Sergio Duchini (Chair), Lawrence Gozlan and Lisa Pettigrew (appointed 1 January 2025). Riichi Yamada served for the reporting period, until cessation at 31 December 2024. The Directors' Report discloses the number of times the ARC met throughout the period and the individual attendances of the members at those meetings.
Recommendation 7.2 The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. Clause 7 of the ARC Charter requires the ARC to review at least annually and monitor the effectiveness of the Company's risk management framework to satisfy itself that it continues to be sound (including whether there have been any changes to material business risks and whether the Company is operating within the risk appetite set by the Board). The Company has undertaken a review of the Company's risk management framework in the reporting period.

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
Recommendation 7.3 A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Board does not consider the Company would benefit from having an internal audit function. The ARC Charter provides for the ARC to manage audit arrangements and auditor independence, including considering whether an internal audit function is required and, if not, ensuring that the Company discloses the processes it employs to evaluate and improve its risk management and internal control processes. Responsibility for risk management is shared across the organization. Key responsibilities of the Board, Enlitic management, the ARC, and Enlitic employees and contractors in relation to risk management are set out in clause 7(c) of the ARC Charter. In addition, the ARC is also responsible for: reviewing at least annually the Company's internal control and risk management systems, which includes considering and overseeing implementation (to the extent adopted by the Company) of recommendations made by external auditors; • reporting to the Board in a timely manner on internal control, risk management and compliance matters which significantly impact upon the Company (among other things); and • conducting a review at least once every two years of the Committee's performance to determine if it is functioning effectively by reference to current best practice.
Recommendation 7.4 A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The ARC Charter requires the ARC to identify and appropriately manage the risks facing the Company's business including material exposure to environmental or social risks. The Company discloses in its 2024 Annual Report (see "Business Risk" section in the Directors' Report) whether it has any material exposure to such risks and, if it does, how it manages or intends to manage them.

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
Principle 8 – Remunerate fairly and responsibly *A listed entity should pay director remuneration sufficient to attract and retain high quality directors and design its executive remuneration to attract, retain and motivate high quality senior executives and to align their interests with the creation of value for security holders and with the entity's values and risk appetite.*	
Recommendation 8.1 The board of a listed entity should: (a) have a remuneration committee which: (i) has at least three members, a majority of whom are independent directors; and (ii) is chaired by an independent director, and disclose: (iii) the charter of the committee; (iv) the members of the committee; and (v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	The Company currently complies with this ASX Recommendation, however it did not fully comply with this ASX Recommendation for the reporting period for the year ended 31 December 2024. The Company has an RNC. The RNC Charter sets out the roles and responsibilities of the Committee. Clause 2 of the RNC Charter requires that, to the extent practicable given the size and composition of the Board from time to time, the RNC should comprise a minimum of three members, a majority of whom are independent directors and be chaired by an independent director. During the reporting period, the RNC members were Riichi Yamada (Chair until May 2024), Lisa Pettigrew (Chair from May 2024), Lawrence Gozlan and Sergio Duchini. As noted, the RNC was chaired by Riichi Yamada (non-executive director) until May 2024, who was not considered to be independent. For completeness, Riichi remained a member of the RNC until his cessation as a Director on 31 December 2024.Due to the size of the Company and the Board structure at that time, the Company considered that a reasonable position. The RNC Charter is available on the Company's website. The Directors' Report discloses the number of times the RNC met throughout the period and the individual attendances of the members at those meetings.
Recommendation 8.2 A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. Details of the Company's remuneration policies and practices for non-executive directors, executive directors and senior management is disclosed in the Directors' Report of the

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
Recommendation 8.3 A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation Clause 5.2 of the Securities Trading Policy prohibits directors and senior management (and their associated investment vehicles) (and any other person who falls within the definition of "Enlitic Person") from trading securities that limit the economic risk of security holdings that are unvested or which are subject to a holding lock (eg hedging arrangements). There is no prohibition on any other securities.
Principle 9 – Additional recommendation that apply only in certain cases	
Recommendation 9.1 A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	This is not applicable.
Recommendation 9.2 A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. Clause 5 of the Company's Stockholder Communication policy requires notice of General Meetings to be given to securityholders and bylaw 3.4 of Enlitic's Bylaws provide that the notice must be no shorter than 10 days nor longer than 60 days. Where practicable, Enlitic will use technological solutions for encouraging stockholder participation in meetings as allowed by bylaw 3.9 of the Company's Bylaws (which allows for remote participation in a meeting of Stockholders). Bylaw 3.1 also provides that meetings may be held wherever determined by the Board, including solely by means of remote communication.

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Principles and Recommendations	Compliance by the Company
Recommendation 9.3 A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	For the reporting period, the Company complied (and currently complies) with this ASX Recommendation. The Company will ensure that its external auditor attends its AGM and is available to answer questions from stockholders relevant to the audit.

Attachment A

Enlitic, Inc. - Board Skills Matrix

In considering the appointment of, or recommendation for re-appointment of, directors of Enlitic, Inc. (**Enlitic**), the Board of directors (**Board**) must have regard to the Board Skills Matrix set out below. The Board seeks to collectively represent a balance of skills.

The Board Skills Matrix is reviewed annually by the Board, with a view to the Board capturing the skills needed to address existing and emerging business and governance issues relevant to Enlitic and takes into account any changes in Enlitic's circumstances and strategic priorities.

Skill	Lawrence Gozlan	Michael Sistenich	Riichi Yamada [1]	Sergio Duchini	Lisa Pettigrew [2]
Industry knowledge or experience					
Industry experience	X	X	X	X	X
Knowledge of sector	X	X	X	X	X
Knowledge of broad public policy direction		X			X
Understanding of government legislation or legislative process	X				X

[1] Riichi Yamada's cessation date was 31 December 2024
[2] Lisa Pettigrew's appointment date was 1 March 2024

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Skill	Lawrence	Michael Sistenic	Riichi Yamada	Sergio Duchin	Lisa Pettigrew
Technical skills or experience					
Accounting	X			X	
Finance	X	X		X	
Law					
Funding, M&A and capital management	X	X		X	
Marketing experience			X		X
Information technology / digital		X	X		X
Cybersecurity				X	X
Privacy		X			X
Public relations					
Human resource management		X			X
CEO or senior management experience	X	X	X	X	X
Strategy development and implementation	X	X	X	X	X
Governance competencies					
Director – ASX listed entity	X	X			
Director – medium organization (10 to 99 employees)	X	X	X	X	X

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Skill	Lawrence Gozlan	Michael Sistenich	Riichi Yamada	Sergio Duchini	Lisa Pettigrew
Director – large organization (100+ employees)			X	X	X
Financial literacy	X	X	X	X	X
Strategic thinking or planning from a governance perspective	X	X	X	X	X
Executive performance management	X	X	X	X	X
Experience in developing and implementing risk management systems	X	X	X	X	X
Compliance focus	X	X		X	
Profile or reputation					
Values aligned to the Company					
Collaboration	X	X	X	X	X
Ability and willingness to challenge and probe	X	X	X	X	X
Common sense and sound judgement	X	X	X	X	X
Integrity and high ethical standards	X	X	X	X	X
Interpersonal relations	X	X	X	X	X
Listening skills	X	X	X	X	X
Verbal communication skills	X	X	X	X	X

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Skill	Lawrence Gozlan	Michael Sistenich	Riichi Yamada	Sergio Duchini	Lisa Pettigrew
Understanding effective decision-making processes	X	X	X	X	X
Willingness and ability to devote time and energy to the role		X	X		X
Diversity					
Gender - Male	X	X	X	X	
Gender - Female					X
Age - 25 to 40					
Age - 41 to 55	X	X	X		X
Age - 56 to 70				X	
Age - over 70					
Ethnicity		Eurasia	Japanes	Italia	

3420 East Harmony Road
Suite 125
Fort Collins CO 80528

©2025 Enlitic, Inc. All Rights Reserved.

Appendix 4G

Key to Disclosures
Corporate Governance Council Principles and Recommendations

Name of entity

Enlitic, Inc.

ABN/ARBN

ARBN 672 254 027

Financial year ended:

31 December 2024

Our corporate governance statement[1] for the period above can be found at:[2]

☐ These pages of our annual report:

☒ This URL on our website: https://ir.enlitic.com/governance/

The Corporate Governance Statement is accurate and up to date as at 26 February 2025 and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.[3]

Date: 28 February 2025

Name of authorised officer authorising lodgement: Darren Scotti, Company Secretary

---

[1] "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

[2] Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

[3] Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	☒ and we have disclosed a copy of our board charter at: https://ir.enlitic.com/governance/	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

[4] Tick the box in this column only if you have followed the relevant recommendation in full for the whole of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "*insert location*" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

[5] If you have followed all of the Council's recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

Corporate Governance Council recommendation		**Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:**	**Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]**
1.5	A listed entity should: (a) have and disclose a diversity policy; (b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and (c) disclose in relation to each reporting period: (1) the measurable objectives set for that period to achieve gender diversity; (2) the entity's progress towards achieving those objectives; and (3) either: (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act. If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.	☐ and we have disclosed a copy of our diversity policy at: …… [*insert location*] and we have disclosed the information referred to in paragraph (c) at: …… [*insert location*] and if we were included in the S&P / ASX 300 Index at the commencement of the reporting period our measurable objective for achieving gender diversity in the composition of its board of not less than 30% of its directors of each gender within a specified period.	☒ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
1.6	A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☐ and we have disclosed the evaluation process referred to in paragraph (a) at: …… [*insert location*] and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: …… [*insert location*]	☒ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		**Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:**	**Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]**
1.7	A listed entity should: (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.	☐ and we have disclosed the evaluation process referred to in paragraph (a) at: …….. [*insert location*] and whether a performance evaluation was undertaken for the reporting period in accordance with that process at: …….. [*insert location*]	☒ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE			
2.1	The board of a listed entity should: (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	☐ *[If the entity complies with paragraph (a):]* and we have disclosed a copy of the charter of the committee at: …… [*insert location*] and the information referred to in paragraphs (4) and (5) at: …… [*insert location*] *[If the entity complies with paragraph (b):]* and we have disclosed the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively at: …… [*insert location*]	☒ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.	☒ and we have disclosed our board skills matrix at: https://ir.enlitic.com/governance/	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.3	A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	☒ and we have disclosed the names of the directors considered by the board to be independent directors at: https://ir.enlitic.com/annual-reports/ and, where applicable, the information referred to in paragraph (b) at: https://ir.enlitic.com/annual-reports/ and the length of service of each director at: https://ir.enlitic.com/annual-reports/	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
2.4	A majority of the board of a listed entity should be independent directors.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY			
3.1	A listed entity should articulate and disclose its values.	☒ and we have disclosed our values at: https://enlitic.com/about/ https://ir.enlitic.com/	☐ set out in our Corporate Governance Statement
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	☒ and we have disclosed our code of conduct at: https://ir.enlitic.com/governance/	☐ set out in our Corporate Governance Statement
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	☒ and we have disclosed our whistleblower policy at: https://ir.enlitic.com/governance/	☐ set out in our Corporate Governance Statement
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	☒ and we have disclosed our anti-bribery and corruption policy at: https://ir.enlitic.com/governance/	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS			
4.1	The board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the board, and disclose: (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	☒ *[If the entity complies with paragraph (a):]* and we have disclosed a copy of the charter of the committee at: https://ir.enlitic.com/governance/ and the information referred to in paragraphs (4) and (5) at: https://ir.enlitic.com/annual-reports/ *[If the entity complies with paragraph (b):]* and we have disclosed the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner at: …… [*insert location*]	☐ set out in our Corporate Governance Statement
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	☒	☐ set out in our Corporate Governance Statement
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	☒	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	☒ and we have disclosed our continuous disclosure compliance policy at: https://ir.enlitic.com/governance/	☐ set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	☒	☐ set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	☒	☐ set out in our Corporate Governance Statement
PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	☒ and we have disclosed information about us and our governance on our website at: https://enlitic.com and https://ir.enlitic.com	☐ set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	☒	☐ set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	☒ and we have disclosed how we facilitate and encourage participation at meetings of security holders at: https://ir.enlitic.com/governance/	☐ set out in our Corporate Governance Statement
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	☒	☐ set out in our Corporate Governance Statement
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	☒	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 7 – RECOGNISE AND MANAGE RISK			
7.1	The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	☒ *[If the entity complies with paragraph (a):]* and we have disclosed a copy of the charter of the committee at: https://ir.enlitic.com/governance/ and the information referred to in paragraphs (4) and (5) at: https://ir.enlitic.com/annual-reports/ *[If the entity complies with paragraph (b):]* and we have disclosed the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework at: …….. [*insert location*]	☐ set out in our Corporate Governance Statement
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	☒ and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period at: https://ir.enlitic.com/governance/	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		**Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:**	**Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]**
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	☒ *[If the entity complies with paragraph (a):]* and we have disclosed how our internal audit function is structured and what role it performs at: …… [*insert location*] *[If the entity complies with paragraph (b):]* and we have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes at: https://ir.enlitic.com/governance/	☐ set out in our Corporate Governance Statement
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	☒ and we have disclosed whether we have any material exposure to environmental and social risks at: https://ir.enlitic.com/governance/ and, if we do, how we manage or intend to manage those risks at: https://ir.enlitic.com/annual-reports/	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]
PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY			
8.1	The board of a listed entity should: (a) have a remuneration committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	☐ *[If the entity complies with paragraph (a):]* and we have disclosed a copy of the charter of the committee at: …… [*insert location*] and the information referred to in paragraphs (4) and (5) at: …… [*insert location*] *[If the entity complies with paragraph (b):]* and we have disclosed the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive: …… [*insert location*]	☒ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	☒ and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives at: https://ir.enlitic.com/annual-reports/	☐ set out in our Corporate Governance Statement **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
8.3	A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	☒ and we have disclosed our policy on this issue or a summary of it at: https://ir.enlitic.com/governance/	☐ set out in our Corporate Governance Statement **OR** ☐ we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		**Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:**	**Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]**
ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	☐ and we have disclosed information about the processes in place at: …… [*insert location*]	☐ set out in our Corporate Governance Statement **OR** ☒ we do not have a director in this position and this recommendation is therefore not applicable **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are established in Australia and this recommendation is therefore not applicable **OR** ☐ we are an externally managed entity and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	☒	☐ set out in our Corporate Governance Statement **OR** ☐ we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable ☐ we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable
ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES			
-	*Alternative to Recommendation 1.1 for externally managed listed entities:* The responsible entity of an externally managed listed entity should disclose: (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	☐ and we have disclosed the information referred to in paragraphs (a) and (b) at: …….. [*insert location*]	☐ set out in our Corporate Governance Statement

Corporate Governance Council recommendation		**Where a box below is ticked,[4] we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:**	**Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:[5]**
-	*Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:* An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	☐ and we have disclosed the terms governing our remuneration as manager of the entity at: …….. [*insert location*]	☐ set out in our Corporate Governance Statement