Results of 2025 Annual General Meeting

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001 (Cth), **Amaero Ltd (ASX:3DA, OTC:AMROF) ("Amaero"** or the **"Company")**, advises the results of its 2025 Annual General Meeting.

All resolutions put to the meeting were decided by a poll. Details of the resolutions, the proxies received, and the votes cast on the poll in respect of each resolution are set out in the attached results.

In accordance with ASX Listing Rule 3.13(2)(f), Amaero advises that more than 25% of the votes cast on Resolution 1 were against the adoption of the 2025 Remuneration Report, which constitutes a 'second strike' for the purposes of the Corporations Act 2001 (Cth). As a result of the second strike, the Company was required to put a spill Resolution to the vote and it should be noted that the spill resolution did not pass.

Following last year's 'first strike' on the Remuneration Report, the Company spent considerable time reflecting on the feedback from shareholders on our remuneration practices. As a result, changes were made to both short-term and long-term elements of executive remuneration. In our discussions with shareholders heading into this AGM, those changes have been universally well-received. Nevertheless, we will continue to engage with shareholders and this will be examined by the Board throughout 2026.

This announcement has been authorised for release by the Chairman and CEO.

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About Amaero

Amaero Ltd (ASX:3DA and OTC:AMROF) is an ASX-listed and OTC-listed company with manufacturing and corporate headquarters located in Tennessee, U.S. Amaero is a leading U.S. domestic producer of high-value refractory and titanium alloy powders for additive and advanced manufacturing of components utilised by the defense, space, and aviation industries. The technical and manufacturing team brings decades of experience and know-how with pioneering work in gas atomization of refractory and titanium alloys. The Company has commissioned advanced gas atomization technology with an industry leading yield of AM powder. The Company is also a leader in PM-HIP (Powder Metallurgy Hot Isostatic Pressing) manufacturing of large, near-net-shape powder parts with forged-equivalent material properties and microstructure for a variety of alloys. PM-HIP manufacturing is helping alleviate the strained domestic supply chain for large scale castings and forgings.

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Disclosure of Proxy Votes

Amaero Ltd

Annual General Meeting

Tuesday, 18 November 2025

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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

			Proxy Votes				Poll Results (if applicable)			Results	
Resolution	**Decided by Show of Hands (S) or Poll (P)**	**Total Number of Proxy Votes exercisable by proxies validly appointed**	**FOR**	**AGAINST**	**ABSTAIN**	**PROXY'S DISCRETION**	**FOR**	**AGAINST**	**ABSTAIN**	**OUTCOME**	**S250U APPLICABLE**
1 Adoption of the Remuneration Report	P	305,156,342	223,904,491 73.37%	81,087,643 26.57%	833,017	164,208 0.05%	236,945,377 74.50%	81,087,643 25.50%	833,017	-	Yes
2 Spill Resolution (Conditional Item) This Resolution will be considered at the Meeting subject to, and conditional on, at least 25% or more of votes cast on Resolution 1 being against the adoption of the Remuneration Report. The Explanatory Statement accompanying this Notice further explains the circumstances in which this item will be put to the Meeting.	P	629,437,136	37,213,191 5.91%	592,034,737 94.06%	889,564	189,208 0.03%	37,615,043 5.86%	604,698,771 94.14%	889,564	Not Carried	n/a
3 Re-election of Director – Alistair Cray	P	619,876,030	619,286,277 99.90%	344,545 0.06%	10,450,670	245,208 0.04%	632,408,163 99.95%	344,545 0.05%	10,450,670	Carried	n/a
4 Re-election of Director – Eric Bono	P	629,656,629	581,833,249 92.40%	47,318,917 7.52%	670,071	504,463 0.08%	595,214,390 92.64%	47,318,917 7.36%	670,071	Carried	n/a
5 Re-election of Director – Erik Levy	P	629,726,629	628,609,041 99.82%	613,125 0.10%	600,071	504,463 0.08%	641,990,182 99.90%	613,125 0.10%	600,071	Carried	n/a
6 Re-election of Director – Jamie Levy	P	629,726,629	628,609,041 99.82%	613,125 0.10%	600,071	504,463 0.08%	641,990,182 99.90%	613,125 0.10%	600,071	Carried	n/a
7 Re-election of Director – Omer Granit	P	629,736,135	628,803,302 99.85%	509,045 0.08%	590,565	423,788 0.07%	642,103,768 99.92%	509,045 0.08%	590,565	Carried	n/a

			Proxy Votes				Poll Results (if applicable)			Results	
Resolution	**Decided by Show of Hands (S) or Poll (P)**	**Total Number of Proxy Votes exercisable by proxies validly appointed**	**FOR**	**AGAINST**	**ABSTAIN**	**PROXY'S DISCRETION**	**FOR**	**AGAINST**	**ABSTAIN**	**OUTCOME**	**S250U APPLICABLE**
8 Re-election of Director – Robert (Bob) Latta	P	629,548,049	628,604,541 99.85%	439,045 0.07%	778,651	504,463 0.08%	641,985,682 99.93%	439,045 0.07%	778,651	Carried	n/a
9 Approval of issue of securities under the Employee Incentive Plan (EIP)	P	305,144,697	270,733,414 88.72%	34,247,075 11.22%	652,162	164,208 0.05%	281,629,562 88.56%	36,391,813 11.44%	652,162	Carried	n/a
10 Ratification of prior issue of Placement Shares – August 2025	P	403,102,825	402,225,218 99.78%	713,399 0.18%	81,359,534	164,208 0.04%	413,623,608 99.72%	1,153,137 0.28%	81,359,534	Carried	n/a
11 Grant of Options to Hank Holland, Director	P	273,787,670	269,968,730 98.61%	3,654,732 1.33%	32,201,689	164,208 0.06%	280,864,878 97.98%	5,799,470 2.02%	32,201,689	Carried	n/a
12 Grant of Options to Omer Granit, Director	P	305,416,118	301,152,678 98.60%	4,099,232 1.34%	573,241	164,208 0.05%	312,048,826 98.04%	6,243,970 1.96%	573,241	Carried	n/a
13 Grant of Options to Erik Levy, Director	P	305,416,118	301,157,178 98.61%	4,094,732 1.34%	573,241	164,208 0.05%	312,053,326 98.04%	6,239,470 1.96%	573,241	Carried	n/a
14 Grant of Options to Robert Latta, Director	P	305,416,118	301,152,678 98.60%	4,099,232 1.34%	573,241	164,208 0.05%	312,048,826 98.04%	6,243,970 1.96%	573,241	Carried	n/a
15 Grant of Options to Eric Bono, Director	P	305,416,118	301,152,678 98.60%	4,099,232 1.34%	573,241	164,208 0.05%	312,048,826 98.04%	6,243,970 1.96%	573,241	Carried	n/a
16 Grant of Options to Jamie Levy, Director	P	305,416,118	301,152,678 98.60%	4,099,232 1.34%	573,241	164,208 0.05%	312,048,826 98.04%	6,243,970 1.96%	573,241	Carried	n/a
17 Grant of Options to Alistair Cray, Director	P	305,416,118	301,157,178 98.61%	4,094,732 1.34%	10,353,840	164,208 0.05%	312,053,326 98.04%	6,239,470 1.96%	10,353,840	Carried	n/a

