ASX Release
18 November 2025

Decidr AI Industries completes Acquisition of remaining 49% interest in Decidr.ai

Decidr AI Industries Ltd (ASX:DAI) ("DAI" or "Company") is pleased to announce that further to the announcement on 25 August 2025, following receipt of shareholder approval at the recent AGM on 14 November 2025, the Company has issued 78,400,000 fully paid DAI shares ("Consideration Shares") to Decidr Group Pty Ltd ("Vendor") to complete the Company's acquisition of the remaining 49% interest in Decidr.ai Pty Ltd ("Decidr"). This has increased DAI's ownership in Decidr to 100%.

Following completion, DAI advises that Mr Paul Chan, founder of Decidr, has been appointed as co-Chief Executive Officer and Chief Innovation Officer of DAI. The material terms of Mr Chan's agreement are set out in Annexure A for the purposes of ASX Listing Rule 3.16.4.

-Ends-

For further information, please contact:

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This announcement has been authorised for release by the Board of DAI.

About Decidr AI Industries (ASX:DAI)

Decidr AI Industries is an Agentic AI Enablement Group. With a controlling interest in Decidr.ai, the Group is transforming into an AI-enablement company following the successful deployment of cutting-edge applications using technology developed by Decidr. DAI will also leverage this technology to fuel innovation through new product development, in additional sectors and geographies to unlock rapid growth and gain a competitive edge for its existing businesses and its go-to-market strategy.

To be updated on all DAI activities, news and access historical information register on the DAI Investor Portal: https://decidrindustries.ai/auth/signup

For more information see:

https://decidrindustries.ai

Annexure A – Material terms of Co-CEO agreement

For the purposes of ASX Listing Rule 3.16.4, the material terms of Mr Chan's agreement are as follows:

- **Base salary**: $300,000 (exclusive of superannuation)
- **Notice period**: 12 months
- **Short Term and/or Logn Term Incentives (STI/LTI)**: Nil, subject to periodic review at the discretion of the Board