Announcement Summary

Entity name

DECIDR AI INDUSTRIES LTD

Date of this announcement

Tuesday November 18, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	OPTION EXPIRING 18 November 2028 EX $1.50	3,000,000	18/11/2025

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

DECIDR AI INDUSTRIES LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

614347269

1.3 ASX issuer code

DAI

1.4 The announcement is

New announcement

1.5 Date of this announcement

18/11/2025

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
does not have an existing ASX security code ("new class")

Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

OPTION EXPIRING 18 November 2028 EX $1.50

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

18/11/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?
Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Jenny Fielding	Jenny Fielding	1,500,000
Adrian Bunter	Business Advisory Solutions Pty Ltd <Business Adv Solutions A/C>	1,500,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?
No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Summary of material terms of the securities being issued is detailed in the 2025 Notice of AGM: https://announcements.asx.com.au/asxpdf/20251015/pdf/06ql7hmtjm19qt.pdf

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 1.50000000	14/11/2028

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

DAI : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer Annexure A for summary of terms of the Incentive Plan. URL: https://announcements.asx.com.au/asxpdf/20251015/pdf/06ql7hmtjm19qt.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of unlisted ESOP Options to Directors of the Company (Resolutions 4 and 5 of the 2025 Notice of Annual General Meeting).

Issue details

Number of +securities

3,000,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DAI : ORDINARY FULLY PAID	232,632,034

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DAIAO : OPTION EXPIRING 01-MAY-2026 EX $0.14	2,750,000
DAIAY : OPTION EXPIRING 17-JAN-2028 EX $1.20	1,000,000
DAIAZ : OPTION EXPIRING 17-JAN-2028 EX $0.75	200,000
DAIAA : PERFORMANCE RIGHTS	2,505,486
DAIAX : OPTION EXPIRING 29-DEC-2027 EX $0.75	1,500,000
DAIAAB : OPTION EXPIRING 01-MAR-2028 EX $1.00	250,000
DAIAAA : OPTION EXPIRING 17-JAN-2028 EX $1.00	250,000
DAIAR : OPTION EXPIRING 27-JUN-2027 EX $0.10	13,972,500
DAIAW : OPTION EXPIRING 18-DEC-2027 EX $0.75	1,000,000
DAIAS : OPTION EXPIRING 18-DEC-2029 EX $1.50	3,000,000
DAIAT : OPTION EXPIRING 18-DEC-2029 EX $3.50	7,500,000
DAIAU : OPTION EXPIRING 18-DEC-2029 EX $2.00	4,500,000
DAIAV : OPTION EXPIRING 18-DEC-2029 EX $2.50	6,000,000
DAIAF : OPTION EXPIRING 14-DEC-2025 EX $0.20	4,210,000
DAIAN : OPTION EXPIRING 05-JAN-2027 EX $0.10	2,675,000

DAIAP : OPTION EXPIRING 22-APR-2027 EX $0.10	1,000,000
DAIAM : OPTION EXPIRING 29-DEC-2026 EX $0.10	13,107,500
DAIAQ : OPTION EXPIRING 12-JUN-2027 EX $0.75	3,000,000
New class - code to be confirmed : OPTION EXPIRING 18 November 2028 EX $1.50	3,000,000

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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