Announcement Summary

Entity name

SPACETALK LTD

Date of this announcement

Friday November 28, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SPAAR	INCENTIVE RIGHT	363,708	28/11/2025

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

SPACETALK LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

93091351530

1.3 ASX issuer code

SPA

1.4 The announcement is

New announcement

1.5 Date of this announcement

28/11/2025

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SPAAR : INCENTIVE RIGHT

Date the +securities the subject of this notification were issued

28/11/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Georg Chmiel	Georg Chmiel	169,730
Michael Rann	Michael Rann	96,989

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the Equity Incentive Plan is provided in Annexure B of 2023 Annual General Meeting Notice of Meeting which is available on the ASX announcement platform at https://announcements.asx.com.au/asxpdf/20231013/pdf/05w11gx11ckbr6.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The performance rights are issued under Equity Incentive Plan with an immediate vesting and an expiry date of 28 November 2031. The performance rights were issued for nil cash consideration.

Issue details

Number of +securities

363,708

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SPA : ORDINARY FULLY PAID	103,979,188

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SPAAAA : WARRANTS	2
SPAAA : CONVERTIBLE NOTES	4,000,000
SPAAR : INCENTIVE RIGHT	1,047,668

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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