Announcement Summary

Entity name

ELECTRO OPTIC SYSTEMS HOLDINGS LIMITED

Date of this announcement

Thursday February 26, 2026

The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EOSAG	SHARE RIGHTS	2,905	23/02/2026
New class - code to be confirmed	OPTION EXPIRING 31-DEC-2030 EX $4.16	17,429	23/02/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

ELECTRO OPTIC SYSTEMS HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

95092708364

1.3 ASX issuer code

EOS

1.4 The announcement is

New announcement

1.5 Date of this announcement

26/2/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")
does not have an existing ASX security code ("new class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

EOSAG : SHARE RIGHTS

Date the +securities the subject of this notification were issued

23/2/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://eos-aus.com/about-us/corporate-governance/

Any other information the entity wishes to provide about the +securities the subject of this notification

Each Share Right entitles the holder to one EOS Share upon vesting.
The Share Rights vest over a period of three years, with one-third vesting on each of the following dates - 31 December 2026, 31 December 2027 and 31 December 2028, subject to continued employment with the Company. This issue relates to FY25 in accordance with contractual obligations.

Issue details

Number of +securities

2,905

Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code	+Security description
New class - code to be confirmed	OPTION EXPIRING 31-DEC-2030 EX $4.16

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

23/2/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?
Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?
No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 4.16000000	31/12/2030

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

EOS : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://eos-aus.com/about-us/corporate-governance/

Any other information the entity wishes to provide about the +securities the subject of this notification

These options are issued in relation to FY25 in accordance with contractual obligations.
The exercise price of $4.16 for each Option has been determined by the Board by reference to a 10 day VWAP. Each Option entitles the holder to one EOS Share upon vesting and exercise.
The vesting conditions of the Options will be determined with reference to the service period and the Company's performance compared to a Relative Total Shareholder Return (rTSR) hurdle over the performance period.

Issue details

Number of +securities

17,429

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EOS : ORDINARY FULLY PAID	192,952,099

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EOSAI : OPTION EXPIRING 31-DEC-2029 EX $1.70	688,881
EOSAJ : OPTION EXPIRING 31-DEC-2030 EX $1.13	2,824,396
EOSAG : SHARE RIGHTS	2,260,004
EOSAH : OPTION EXPIRING 31-DEC-2028 EX $0.50	4,257,585
New class - code to be confirmed : OPTION EXPIRING 31-DEC-2030 EX $4.16	17,429

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13