
TALISMAN MINING LIMITED
ACN 079 536 495
NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Meeting will be held at:

TIME: 11.00 am AWST
DATE: 25 November 2026
PLACE: The Celtic Club, 48 Ord Street, West Perth

The business of the Meeting affects your shareholding and your vote is important.

This Notice should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders at 5.00 pm (AWST) on 23 November 2026.

BUSINESS OF THE MEETING

AGENDA

FINANCIAL STATEMENTS AND REPORTS

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2026 together with the declaration of the Directors, the Directors' report, the Remuneration Report and the auditor's report.

1. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 30 June 2026."

Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company.

2. RESOLUTION 2 – ELECTION OF DIRECTOR – MR MARK COSSOM

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 15.4 of the Constitution, Listing Rule 14.4 and for all other purposes, Mr Mark Cossom, a Director who was appointed to fill a casual vacancy on 20 August 2026, retires, and being eligible, is elected as a Director."

3. RESOLUTION 3 – RE-ELECTION OF DIRECTOR – MR KERRY HARMANIS

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 15.2 of the Constitution, Listing Rule 14.4 and for all other purposes, Mr Kerry Harmanis, a Director, retires by rotation, and being eligible, is re-elected as a Director."

4. RESOLUTION 4 – APPROVAL OF 7.1A MANDATE

To consider and, if thought fit, to pass the following resolution as a **special resolution**:

"That, for the purposes of Listing Rule 7.1A and for all other purposes, approval is given for the Company to issue up to that number of Equity Securities equal to 10% of the issued capital of the Company at the time of issue, calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and otherwise on the terms and conditions set out in the Explanatory Statement."

5. RESOLUTION 5 – RATIFICATION OF TRANCHE 1 PLACEMENT SHARES ISSUED UNDER LISTING RULE 7.1 CAPACITY

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 28,167,966 Shares on the terms and conditions set out in the Explanatory Statement."

6. RESOLUTION 6 – RATIFICATION OF TRANCHE 1 PLACEMENT SHARES ISSUED UNDER LISTING RULE 7.1A CAPACITY

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 18,832,034 Shares on the terms and conditions set out in the Explanatory Statement."

7. RESOLUTION 7 – APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES TO UNRELATED PLACEMENT PARTICIPANTS

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.1 and for all other purposes, approval is given for the Company to issue up to 1,094,731 Shares on the terms and conditions set out in the Explanatory Statement."

8. RESOLUTION 8 – APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES TO MR BRIAN DAWES

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an ordinary resolution:

"That, for the purposes of section 195(4) of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 384,616 Shares to Mr Brian Dawes (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

9. RESOLUTION 9 – APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES TO MR TODD ROSS

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an ordinary resolution:

"That, for the purposes of section 195(4) of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 384,616 Shares to Mr Todd Ross (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

10. RESOLUTION 10 – APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES TO MR JEREMY KIRKWOOD

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an ordinary resolution:

"That, for the purposes of section 195(4) of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 384,616 Shares to Mr Jeremy Kirkwood (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

11. RESOLUTION 11 – APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES TO MR MARK COSSOM

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an ordinary resolution:

"That, for the purposes of section 195(4) of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 230,768 Shares to Mr Mark Cossom (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

12. RESOLUTION 12 – APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES TO MR KERRY HARMANIS

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an ordinary resolution:

"That, for the purposes of section 195(4) of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 12,059,115 Shares to Mr Kerry Harmanis (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

13. RESOLUTION 13 – APPROVAL TO ISSUE OPTIONS TO LEAD MANAGER

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.1 and for all other purposes, approval is given for the Company to issue up to 2,000,000 Options to Euroz Hartleys Limited (or its nominee(s)) on the terms and conditions set out in the Explanatory Statement."

14. RESOLUTION 14 – APPROVAL TO ISSUE PERFORMANCE RIGHTS TO MR TODD ROSS

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 10.14 and for all other purposes, approval is given for the Company to issue up to 28,275,473 Performance Rights to Mr Todd Ross (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

15. RESOLUTION 15 – APPROVAL TO ISSUE FURTHER SECURITIES UNDER THE COMPANY'S INCENTIVE PLAN

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.2 (Exception 13(b)) and for all other purposes, approval is given for the Company to issue up to a maximum of 20,000,000 Securities under the Company's Incentive Plan on the terms and conditions set out in the Explanatory Statement."

Dated: 21 OCTOBER 2026

Voting Prohibition Statements

Resolution 1 – Adoption of Remuneration Report	In accordance with sections 250BD(2) and 250R of the Corporations Act, a vote on this Resolution must not be cast: (a) by or on behalf of a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report, or a Closely Related Party of such a member, regardless of the capacity in which the vote is cast; or (b) as a proxy by a member of the Key Management Personnel at the date of the Meeting, or their Closely Related Parties. However, a person (the voter) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either: (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or (b) the voter is the Chair and the appointment of the Chair as proxy: (i) does not specify the way the proxy is to vote on this Resolution; and (ii) expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.
Resolution 14 – Approval to Issue Performance Rights to Mr Todd Ross	A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if: (a) the proxy is either: (i) a member of the Key Management Personnel; or (ii) a Closely Related Party of such a member; and (b) the appointment does not specify the way the proxy is to vote on this Resolution. However, the above prohibition does not apply if: (a) the proxy is the Chair; and (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.
Resolution 15 – Approval to Issue Further Securities under the Company's Incentive Plan	A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if: (a) the proxy is either: (i) a member of the Key Management Personnel; or (ii) a Closely Related Party of such a member; and (b) the appointment does not specify the way the proxy is to vote on this Resolution. However, the above prohibition does not apply if: (a) the proxy is the Chair; and (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

Voting Exclusion Statements

In accordance with Listing Rule 14.11, the Company will disregard any votes cast in favour of the Resolution set out below by or on behalf of the following persons:

Resolution 5 – Ratification of Placement Shares Issued Under Listing Rule 7.1 Capacity	The Unrelated Placement Participants or any person who participated in the issue or an associate of that person or those persons.
Resolution 6 – Ratification of Placement Shares Issued Under Listing Rule 7.1A Capacity	The Unrelated Placement Participants or any person who participated in the issue or an associate of that person or those persons.
Resolution 7 – Approval to Issue Tranche 2 Placement Shares to Unrelated Placement Participants	Any person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person (or those persons).
Resolution 8 – Approval to Issue Tranche 2 Placement Shares to Mr Brian Dawes	Mr Brian Dawes (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 9 – Approval to Issue Tranche 2 Placement Shares to Mr Todd Ross	Mr Todd Ross (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 10 – Approval to Issue Tranche 2 Placement Shares to Mr Jeremy Kirkwood	Mr Jeremy Kirkwood (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.

Resolution 11 – Approval to Issue Tranche 2 Placement Shares to Mr Mark Cossom	Mr Mark Cossom (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 12 – Approval to Issue Tranche 2 Placement Shares to Mr Kerry Harmanis	Mr Kerry Harmanis (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 13 – Approval to Issue Options to Lead Manager	Euroz Hartleys Limited (or its nominee(s)) or any other person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person (or those persons).
Resolution 14 – Approval to Issue Performance Rights to Mr Todd Ross	Mr Todd Ross (or their nominee(s)) and any other person referred to in Listing Rule 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the employee incentive scheme in question or an associate of that person or those persons.
Resolution 15 – Approval to Issue Further Securities under the Company's Incentive Plan	A person who is eligible to participate in the employee incentive scheme or an associate of that person or those persons.

However, this does not apply to a vote cast in favour of the Resolution by:

- (a) a person as a proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or
- (b) the Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
 - (ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

Voting by proxy

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder has a right to appoint a proxy;
- the proxy need not be a Shareholder of the Company; and
- a Shareholder who is entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the Shareholder appoints two proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one-half of the votes.

Shareholders and their proxies should be aware that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

Voting in person

To vote in person, attend the Meeting at the time, date and place set out above.

Should you wish to discuss the matters in this Notice please do not hesitate to contact the Company Secretary on +61 8 9380 4230.

EXPLANATORY STATEMENT

This Explanatory Statement has been prepared to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions.

1. FINANCIAL STATEMENTS AND REPORTS

In accordance with the Corporations Act, the business of the Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2026 together with the declaration of the Directors, the Directors' report, the Remuneration Report and the auditor's report.

The Company will not provide a hard copy of the Company's annual financial report to Shareholders unless specifically requested to do so. The Company's annual financial report is available on its website at www.talismanmining.com.au.

2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

2.1 General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the company or the directors of the company.

The remuneration report sets out the company's remuneration arrangements for the directors and senior management of the company. The remuneration report is part of the directors' report contained in the annual financial report of the company for a financial year.

The chair of the meeting must allow a reasonable opportunity for its shareholders to ask questions about or make comments on the remuneration report at the annual general meeting.

2.2 Voting consequences

A company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company (**Spill Resolution**) if, at consecutive annual general meetings, at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report and at the first of those annual general meetings a Spill Resolution was not put to vote. If required, the Spill Resolution must be put to vote at the second of those annual general meetings.

If more than 50% of votes cast are in favour of the Spill Resolution, the company must convene a shareholder meeting (**Spill Meeting**) within 90 days of the second annual general meeting.

All of the directors of the company who were in office when the directors' report (as included in the company's annual financial report for the most recent financial year) was approved, other than the managing director of the company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

2.3 Previous voting results

At the Company's previous annual general meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Meeting.

3. RESOLUTION 2 – ELECTION OF DIRECTOR – MR MARK COSSOM

3.1 General

The Constitution allows the Directors to appoint at any time a person to be a Director either to fill a casual vacancy or as an addition to the existing Directors, but only where the total number of Directors does not at any time exceed the maximum number specified by the Constitution.

Pursuant to the Constitution and Listing Rule 14.4, any Director so appointed (other than a managing director) holds office only until the next annual general meeting and is then eligible for election by Shareholders.

Mr Cossom, having been appointed by the other Directors on 20 August 2026 in accordance with the Constitution, will retire in accordance with the Constitution and Listing Rule 14.4 and being eligible, seeks election from Shareholders.

Further information in relation to Mr Cossom is set out below.

Qualifications, experience and other material directorships	Mr Cossom is a highly experienced geologist and mining executive with extensive experience spanning mineral exploration, mining operations and the management and governance of ASX-listed resources companies. Over the course of his career, he has held senior technical and executive positions within the Australian resources sector. Mark was a key part of the team that helped transform Doray Minerals from a junior gold explorer to an ASX-300 gold miner, holding a range of senior positions including General Manager – Geology and Exploration prior to its takeover by Silver Lake Resources. More recently, he held senior leadership roles with Gateway Mining, including as Managing Director, where he led the Company's exploration and corporate strategy. Prior to Doray, Mr Cossom held several senior geological and operational roles with Harmony Gold, including as Principal Geologist (SE Asia), overseeing Harmony's exploration and mine geology activities across the region including for the major Morobe Mining Joint Venture with Newcrest Mining Ltd in PNG. Mr Cossom does not currently hold any other directorships of ASX listed companies.
Term of office	Mr Cossom has served as a Director since 20 August 2026.
Independence	If elected, the Board considers that Mr Cossom will be an independent Director.
Other material information	The Company conducts appropriate checks on the background and experience of candidates before their appointment to the Board. These include checks as to a person's experience, educational qualifications, character, criminal record and bankruptcy history. The Company undertook such checks prior to the appointment of Mr Cossom and those checks did not reveal any information of concern.
Board recommendation	Having received an acknowledgement from Mr Cossom that he will have sufficient time to fulfil his responsibilities as a Director and having reviewed the performance of Mr Cossom since his appointment to the Board and the skills, knowledge, experience and capabilities required by the Board, the Directors (other than Mr Cossom) recommend that Shareholders vote in favour of this Resolution.

3.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, Mr Cossom will be elected to the Board as a non-executive Director.

If this Resolution is not passed, Mr Cossom will not continue in his role as a non-executive Director. The Company may seek nominations or otherwise identify suitably qualified candidates to join the Board.

4. RESOLUTION 3 – RE-ELECTION OF DIRECTOR – MR KERRY HARMANIS

4.1 General

Listing Rule 14.4 and clause 15.2 of the Constitution provide that, other than a managing director, a director of an entity must not hold office (without re-election) past the third annual general meeting following the director's appointment or three years, whichever is the longer. However, where there is more than one managing director, only one is entitled to be exempt from this rotation requirement.

Mr Harmanis, having held office without re-election since 22 November 2023 and being eligible, retires by rotation and seeks re-election.

Further information in relation to Mr Harmanis is set out below.

Qualifications, experience and other material directorships	Kerry Harmanis joined the Talisman board on 15 July 2020 and is one of Western Australia's most successful mining executives and investors. Kerry has been a major shareholder and strong supporter of Talisman since 2007 and currently holds a 19% stake in the Company. With a career spanning more than 40 years in the Australian exploration and mining industry, Kerry was the founder and Executive Chairman of Jubilee Mines NL, a highly successful West Australian nickel miner which he established in 1987. Through a combination of exploration success, focused project development and operational consistency, Jubilee Mines grew to become one of the most successful mid-tier miners on the ASX until its acquisition by Xstrata for A\$3.1 billion in October 2007. During this period, Kerry led a highly successful geological and operational team which helped Jubilee set new benchmarks on the ASX for shareholder returns in the resource sector. Mr Harmanis does not currently hold any other directorships of ASX listed companies.
Term of office	Mr Harmanis has served as a Director since 15 July 2020 and was last re-elected on 22 November 2023.
Independence	If re-elected, the Board does not consider that Mr Harmanis will be an independent Director, as he is a substantial holder of the Company.
Other material information	The Company conducts appropriate checks on the background and experience of candidates before their appointment to the Board. These include checks as to a person's experience, educational qualifications, character, criminal record and bankruptcy history. The Company undertook such checks prior to the appointment of Mr Harmanis and those checks did not reveal any information of concern.
Board recommendation	Having received an acknowledgement from Mr Harmanis that he will have sufficient time to fulfil his responsibilities as a Director and having reviewed the performance of Mr Harmanis since his appointment to the Board and the skills, knowledge, experience and capabilities required by the

	Board, the Directors (other than Mr Harmanis) recommend that Shareholders vote in favour of this Resolution.
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4.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, Mr Harmanis will be re-elected to the Board as a non-executive Director and will continue as Chair of the Company.

If this Resolution is not passed, Mr Harmanis will not continue in his role as a non-executive Director and Chair of the Company. The Company may seek nominations or otherwise identify suitably qualified candidates to join the Board. As an additional consequence, this may detract from the Board and Company's ability to execute on its strategic vision.

5. RESOLUTION 4 – APPROVAL OF 7.1A MANDATE

5.1 General

This Resolution seeks Shareholder approval by way of special resolution for the Company to have the additional 10% placement capacity provided for in Listing Rule 7.1A to issue Equity Securities without Shareholder approval.

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

Under Listing Rule 7.1A, an Eligible Entity may seek shareholder approval by way of a special resolution passed at its annual general meeting to increase this 15% limit by an extra 10% to 25% (**7.1A Mandate**). An Eligible Entity means an entity which is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300,000,000 or less. As of the date of this Notice, the Company's market capitalisation is \$16,472,424. The Company is therefore an Eligible Entity.

5.2 Technical information required by Listing Rule 14.1A

For this Resolution to be passed, at least 75% of votes cast by Shareholders present and eligible to vote at the Meeting must be cast in favour of the Resolution.

If this Resolution is passed, the Company will be able to issue Equity Securities up to the combined 25% limit in Listing Rules 7.1 and 7.1A without any further Shareholder approval.

If this Resolution is not passed, the Company will not be able to access the additional 10% capacity to issue Equity Securities without Shareholder approval under Listing Rule 7.1A and will remain subject to the 15% limit on issuing Equity Securities without Shareholder approval set out in Listing Rule 7.1.

5.3 Technical information required by Listing Rule 7.3A

REQUIRED INFORMATION	DETAILS
Period for which the 7.1A Mandate is valid	The 7.1A Mandate will commence on the date of the Meeting and expire on the first to occur of the following: (a) the date that is 12 months after the date of the Meeting; (b) the time and date of the Company's next annual general meeting; and (c) the time and date of approval by Shareholders of any transaction under Listing Rule 11.1.2 (a significant change in the nature or scale of activities) or Listing Rule 11.2 (disposal of the main undertaking).
Minimum price	Any Equity Securities issued under the 7.1A Mandate must be in an existing quoted class of Equity Securities and be issued for cash consideration at a minimum price of 75% of the volume weighted average price of Equity Securities in

REQUIRED INFORMATION	DETAILS																																							
	that class, calculated over the 15 trading days on which trades in that class were recorded immediately before: (a) the date on which the price at which the Equity Securities are to be issued is agreed by the Company and the recipient of the Equity Securities; or (b) if the Equity Securities are not issued within 10 trading days of the date in paragraph (a) above, the date on which the Equity Securities are issued.																																							
Use of funds	The Company intends to use funds raised from issues of Equity Securities under the 7.1A Mandate for continued exploration expenditure on the Company’s existing projects, the evaluation and acquisition of new projects and business development opportunities, and general working capital.																																							
Risk of economic and voting dilution	Any issue of Equity Securities under the 7.1A Mandate will dilute the interests of Shareholders who do not receive any Shares under the issue. If this Resolution is approved by Shareholders and the Company issues the maximum number of Equity Securities available under the 7.1A Mandate, the economic and voting dilution of existing Shares would be as shown in the table below. The table below shows the dilution of existing Shareholders calculated in accordance with the formula outlined in Listing Rule 7.1A.2, on the basis of the closing market price of Shares and the number of Equity Securities on issue as at 7 October 2026. The table also shows the voting dilution impact where the number of Shares on issue (Variable A in the formula) changes and the economic dilution where there are changes in the issue price of Shares issued under the 7.1A Mandate. <table><tr><th colspan="2"></th><th colspan="4">DILUTION</th></tr><tr><th colspan="2" rowspan="4">Number of Shares on Issue (Variable A in Listing Rule 7.1A.2)</th><th rowspan="4">Shares issued – 10% voting dilution</th><th colspan="3">Issue Price</th></tr><tr><th>\$0.035</th><th>\$0.070</th><th>\$0.105</th></tr><tr><th>50% decrease</th><th>Issue Price</th><th>50% increase</th></tr><tr><th colspan="3">Funds Raised</th></tr><tr><td>Current</td><td>249,858,811 Shares</td><td>24,985,881 Shares</td><td>\$874,505</td><td>\$1,749,011</td><td>\$2,623,517</td></tr><tr><td>50% increase</td><td>374,788,217 Shares</td><td>37,478,821 Shares</td><td>\$1,311,758</td><td>\$2,623,517</td><td>\$3,935,276</td></tr><tr><td>100% increase</td><td>499,717,622 Shares</td><td>49,971,762 Shares</td><td>\$1,749,011</td><td>\$3,498,023</td><td>\$5,247,035</td></tr></table> *The number of Shares on issue (Variable A in the formula) could increase as a result of the issue of Shares that do not require Shareholder approval (such as under a pro-rata rights issue or scrip issued under a takeover offer) or that are issued with Shareholder approval under Listing Rule 7.1. The table above uses the following assumptions: 1. There are currently 249,858,811 Shares on issue comprising: (a) 235,320,349 existing Shares as at the date of this Notice; and			DILUTION				Number of Shares on Issue (Variable A in Listing Rule 7.1A.2)		Shares issued – 10% voting dilution	Issue Price			\$0.035	\$0.070	\$0.105	50% decrease	Issue Price	50% increase	Funds Raised			Current	249,858,811 Shares	24,985,881 Shares	\$874,505	\$1,749,011	\$2,623,517	50% increase	374,788,217 Shares	37,478,821 Shares	\$1,311,758	\$2,623,517	\$3,935,276	100% increase	499,717,622 Shares	49,971,762 Shares	\$1,749,011	\$3,498,023	\$5,247,035
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100% increase	499,717,622 Shares	49,971,762 Shares	\$1,749,011	\$3,498,023	\$5,247,035																																			

REQUIRED INFORMATION	DETAILS
	(b) 14,538,462 Shares which will be issued if Resolutions 7 to 12 are passed at this Meeting. 2. The issue price set out above is the closing market price of the Shares on the ASX on 7 October 2026 (being \$0.07) (Issue Price). The Issue Price at a 50% increase and 50% decrease are each rounded to three decimal places prior to the calculation of the funds raised. 3. The Company issues the maximum possible number of Equity Securities under the 7.1A Mandate. 4. The Company has not issued any Equity Securities in the 12 months prior to the Meeting that were not issued under an exception in Listing Rule 7.2 or with approval under Listing Rule 7.1. 5. The issue of Equity Securities under the 7.1A Mandate consists only of Shares. It is assumed that no Options are exercised into Shares before the date of issue of the Equity Securities. If the issue of Equity Securities includes quoted Options, it is assumed that those quoted Options are exercised into Shares for the purpose of calculating the voting dilution effect on existing Shareholders. 6. The calculations above do not show the dilution that any one particular Shareholder will be subject to. All Shareholders should consider the dilution caused to their own shareholding depending on their specific circumstances. 7. This table does not set out any dilution pursuant to approvals under Listing Rule 7.1 unless otherwise disclosed. 8. The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%. 9. The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 7.1A Mandate, based on that Shareholder's holding at the date of the Meeting. Shareholders should note that there is a risk that: (a) the market price for the Company's Shares may be significantly lower on the issue date than on the date of the Meeting; and (b) the Shares may be issued at a price that is at a discount to the market price for those Shares on the date of issue.
Allocation policy under 7.1A Mandate	The recipients of the Equity Securities to be issued under the 7.1A Mandate have not yet been determined. However, the recipients of Equity Securities could consist of current Shareholders or new investors (or both), none of whom will be related parties of the Company. The Company will determine the recipients at the time of the issue under the 7.1A Mandate, having regard to the following factors: (a) the purpose of the issue; (b) alternative methods for raising funds available to the Company at that time, including, but not limited to, an entitlement issue, share purchase plan, placement or other offer where existing Shareholders may participate; (c) the effect of the issue of the Equity Securities on the control of the Company; (d) the circumstances of the Company, including, but not limited to, the financial position and solvency of the Company; (e) prevailing market conditions; and (f) advice from corporate, financial and broking advisers (if applicable).

REQUIRED INFORMATION	DETAILS		
Previous approval under Listing Rule 7.1A.2	The Company previously obtained approval from its Shareholders pursuant to Listing Rule 7.1A at its annual general meeting held on 6 November 2025 (Previous Approval). During the 12 month period preceding the date of the Meeting, being on and from 25 November 2025, the Company issued 18,832,034 Shares pursuant to the Previous Approval (Previous Issue), which represent approximately 10% of the total diluted number of Equity Securities on issue in the Company on 25 November 2025, which was 188,320,349. The following information is provided in accordance with Listing Rule 7.3A.6(b) in respect of the Previous Issue:		
	<table><tr><td>Date of issue and Appendix 2A</td><td>Date of issue: 10 September 2026 Date of Appendix 2A: 10 September 2026</td></tr></table>	Date of issue and Appendix 2A	Date of issue: 10 September 2026 Date of Appendix 2A: 10 September 2026
	Date of issue and Appendix 2A	Date of issue: 10 September 2026 Date of Appendix 2A: 10 September 2026	
	<table><tr><td>Number and class of Equity Securities issued</td><td>18,832,034 Shares (fully paid ordinary shares in the capital of the Company, ASX code: TLM, the terms of which are set out in the Constitution).</td></tr></table>	Number and class of Equity Securities issued	18,832,034 Shares (fully paid ordinary shares in the capital of the Company, ASX code: TLM, the terms of which are set out in the Constitution).
	Number and class of Equity Securities issued	18,832,034 Shares (fully paid ordinary shares in the capital of the Company, ASX code: TLM, the terms of which are set out in the Constitution).	
	<table><tr><td>Issue price and discount to Market Price (if any)</td><td>\$0.065 per Share (at a discount of 1.52% to the Market Price, being the closing price of Shares on ASX (excluding special crossings, overnight sales and exchange traded option exercises) on the last trading day on which a sale was recorded prior to the date of issue).</td></tr></table>	Issue price and discount to Market Price (if any)	\$0.065 per Share (at a discount of 1.52% to the Market Price, being the closing price of Shares on ASX (excluding special crossings, overnight sales and exchange traded option exercises) on the last trading day on which a sale was recorded prior to the date of issue).
Issue price and discount to Market Price (if any)	\$0.065 per Share (at a discount of 1.52% to the Market Price, being the closing price of Shares on ASX (excluding special crossings, overnight sales and exchange traded option exercises) on the last trading day on which a sale was recorded prior to the date of issue).		
<table><tr><td>Recipients</td><td> Professional and sophisticated investors as part of the Placement announced on 2 September 2026. The placement participants were identified through a bookbuild process, which involved the Lead Manager seeking expressions of interest to participate in the Placement from non-related parties of the Company. None of the participants in the Placement were material investors that are required to be disclosed under ASX Guidance Note 21. </td></tr></table>	Recipients	Professional and sophisticated investors as part of the Placement announced on 2 September 2026. The placement participants were identified through a bookbuild process, which involved the Lead Manager seeking expressions of interest to participate in the Placement from non-related parties of the Company. None of the participants in the Placement were material investors that are required to be disclosed under ASX Guidance Note 21.	
Recipients	Professional and sophisticated investors as part of the Placement announced on 2 September 2026. The placement participants were identified through a bookbuild process, which involved the Lead Manager seeking expressions of interest to participate in the Placement from non-related parties of the Company. None of the participants in the Placement were material investors that are required to be disclosed under ASX Guidance Note 21.		
<table><tr><td>Total cash consideration and use of funds</td><td> Amount raised: \$1,224,082 Amount spent: \$Nil Use of funds: advancing exploration activities across the Company's existing portfolio, new project evaluation and business development opportunities, general working capital, corporate costs and the costs of the Placement. Amount remaining: \$1,224,082 Proposed use of remaining funds: advancing exploration activities across the Company's existing portfolio, new project evaluation and business development opportunities and general working capital. This is a statement of current intentions as at the date of this Notice. As with any budget, intervening </td></tr></table>	Total cash consideration and use of funds	Amount raised: \$1,224,082 Amount spent: \$Nil Use of funds: advancing exploration activities across the Company's existing portfolio, new project evaluation and business development opportunities, general working capital, corporate costs and the costs of the Placement. Amount remaining: \$1,224,082 Proposed use of remaining funds: advancing exploration activities across the Company's existing portfolio, new project evaluation and business development opportunities and general working capital. This is a statement of current intentions as at the date of this Notice. As with any budget, intervening	
Total cash consideration and use of funds	Amount raised: \$1,224,082 Amount spent: \$Nil Use of funds: advancing exploration activities across the Company's existing portfolio, new project evaluation and business development opportunities, general working capital, corporate costs and the costs of the Placement. Amount remaining: \$1,224,082 Proposed use of remaining funds: advancing exploration activities across the Company's existing portfolio, new project evaluation and business development opportunities and general working capital. This is a statement of current intentions as at the date of this Notice. As with any budget, intervening		

REQUIRED INFORMATION	DETAILS
	events and new circumstances have the potential to affect the manner in which the funds are ultimately applied. The Board reserves the right to alter the way the funds are applied on this basis.
Voting exclusion statement	As at the date of this Notice, the Company is not proposing to make an issue of Equity Securities under Listing Rule 7.1A. Accordingly, a voting exclusion statement is not included in this Notice.

6. BACKGROUND TO RESOLUTIONS 5 TO 13 – PLACEMENT

6.1 Background

As announced on 2 September 2026, the Company has received firm commitments from unrelated institutional, professional and sophisticated investors (**Unrelated Placement Participants**) and the Company's Directors, to raise approximately \$4,000,000 (before costs), through a placement of an aggregate of approximately 61,538,462 Shares at an issue price of \$0.065 per Share (**Placement**).

The Placement is being conducted in two tranches, as set out below:

(a) **Tranche 1**

On 10 September 2026, the Company raised approximately \$3,055,000 through the issue of an aggregate of 47,000,000 Shares, comprising:

- (i) 28,167,966 Shares issued under the Company's existing Listing Rule 7.1 placement capacity (being the subject of Resolution 5); and
- (ii) 18,832,034 Shares issued under the Company's existing Listing Rule 7.1A placement capacity (being the subject of Resolution 6).

(b) **Tranche 2**

- (i) The Company is intending to issue up to 1,094,731 Shares to Unrelated Placement Participants (or their nominee(s)) pursuant to Tranche 2 of the Placement to raise approximately \$71,157.52 subject to Shareholder approval (being the subject of Resolution 7).
- (ii) The Company is also seeking Shareholder approval for the purposes of section 195(4) of the Corporations Act and Listing Rule 10.11 to enable the Company's Directors (Messrs Dawes, Ross, Kirkwood, Cossom and Harmanis) to subscribe for up to an aggregate of 13,443,731 Shares under the Placement on the same terms as the Unrelated Placement Participants to raise approximately \$873,842.52 (being the subject of Resolutions 8 to 12).

6.2 Lead Manager

Euroz Hartleys Limited acted as lead manager to the Placement (**Lead Manager**) pursuant to a lead manager mandate (**Lead Manager Mandate**) and will receive the following:

- (a) a 2% management fee on the gross proceeds raised under the Placement;
- (b) a 4% selling fee on the gross proceeds raised under the Placement; and
- (c) subject to shareholder approval, which is sought under Resolution 13, 2,000,000 Options exercisable at \$0.10 and expiring on 30 September 2029.

In addition to the above, the Lead Manager Mandate also gives the Lead Manager a first right to act as Lead Manager to the offer in respect of any capital raising that the Company undertakes over a 12-month period following settlement of the Placement. The

Company confirms that the Lead Manager Mandate is otherwise on standard terms and conditions for an agreement of this nature.

6.3 Use of Funds

Funds raised under the Placement will be applied towards advancing exploration activities across the Company's existing portfolio, new project evaluation and business development opportunities, and general working capital, corporate costs and the costs of the Placement.

7. RESOLUTIONS 5 AND 6 – RATIFICATION OF PLACEMENT SHARES ISSUED UNDER LISTING RULE 7.1 AND LISTING RULE 7.1A CAPACITY

7.1 General

A summary of the Placement is set out in Section 6.1.

These Resolutions seek Shareholder ratification for the purposes of Listing Rule 7.4 for the issue of an aggregate of 47,000,000 Shares at an issue price of \$0.065 per Share to raise approximately \$3,055,000.

28,167,966 Shares were issued pursuant to the Company's capacity under Listing Rule 7.1 (being, the subject of Resolution 5) and 18,832,034 Shares were issued pursuant to the Company's placement capacity under Listing Rule 7.1A (being, the subject of Resolution 6).

7.2 Listing Rules 7.1 and 7.1A

A summary of Listing Rule 7.1 is set out in Section 5.1 above.

Under Listing Rule 7.1A however, an Eligible Entity can seek approval from its members, by way of a special resolution passed at its annual general meeting, to increase this 15% limit by an extra 10% to 25%. The Company obtained this approval at its annual general meeting held on 6 November 2025.

The issue does not fit within any of the exceptions set out in Listing Rule 7.2 and, as it has not yet been approved by Shareholders, it effectively uses up part of the 25% limit in Listing Rules 7.1 and 7.1A, reducing the Company's capacity to issue further equity securities without Shareholder approval under Listing Rule 7.1 and 7.1A for the 12 month period following the date of the issue.

7.3 Listing Rule 7.4

Listing Rule 7.4 allows the shareholders of a listed company to approve an issue of equity securities after it has been made or agreed to be made. If they do, the issue is taken to have been approved under Listing Rule 7.1 and so does not reduce the company's capacity to issue further equity securities without shareholder approval under that rule.

The Company wishes to retain as much flexibility as possible to issue additional equity securities in the future without having to obtain Shareholder approval for such issues under Listing Rule 7.1. Accordingly, the Company is seeking Shareholder ratification pursuant to Listing Rule 7.4 for the issue.

7.4 Technical information required by Listing Rule 14.1A

If these Resolutions are passed, the issue will be excluded in calculating the Company's combined 25% limit in Listing Rules 7.1 and 7.1A, effectively increasing the number of equity securities the Company can issue without Shareholder approval over the 12 month period following the date of the issue.

If these Resolutions are not passed, the issue will be included in calculating the Company's combined 25% limit in Listing Rules 7.1 and 7.1A, effectively decreasing the number of equity securities the Company can issue without Shareholder approval over the 12 month period following the date of the issue.

7.5 Technical information required by Listing Rules 7.4 and 7.5

REQUIRED INFORMATION	DETAILS
Names of persons to whom Securities were issued or the basis on which those persons were identified/selected	The Shares were issued to the Unrelated Placement Participants who are all professional and sophisticated investors that were identified through a bookbuild process, which involved the Lead Manager seeking expressions of interest to participate in the Placement from non-related parties of the Company. The Company confirms that no Material Persons were issued more than 1% of the issued capital of the Company.
Number and class of Securities issued	47,000,000 Shares were issued on the following basis: (a) 28,167,966 Shares were issued under Listing Rule 7.1 (ratification of which is sought under Resolution 5); and (b) 18,832,034 Shares issued pursuant to Listing Rule 7.1A (ratification of which is sought under Resolution 6).
Terms of Securities	The Shares were fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares.
Date(s) on or by which the Securities were issued	10 September 2026.
Price or other consideration the Company received for the Securities	\$0.065 per Share for Shares issued pursuant to Listing Rule 7.1 and Listing Rule 7.1A.
Purpose of the issue, including the intended use of any funds raised by the issue	Refer to Section 6.3 for details of the proposed use of funds.
Summary of material terms of agreement to issue	The Shares were not issued under an agreement.
Voting Exclusion Statement	A voting exclusion statement applies to these Resolutions.
Compliance	The issue did not breach Listing Rule 7.1.

8. RESOLUTION 7 – APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES TO UNRELATED PLACEMENT PARTICIPANTS

8.1 General

A summary of the Placement is set out in Section 6.1.

This Resolution seeks Shareholder approval for the purposes of Listing Rule 7.1 for the issue of up to 1,094,731 Shares to additional Unrelated Placement Participants at an issue price of \$0.065 per Share to raise a further \$71,157.52 under the Placement.

A summary of Listing Rule 7.1 is set out in Section 7.2 above.

The proposed issue falls within exception 17 of Listing Rule 7.2 which excludes from the restrictions in Listing Rules 7.1 and 7.1A an agreement to issue equity securities that is conditional on the holders of its ordinary securities approving the issue under Listing Rule 7.1 before the issue is made. The proposed issue therefore requires the approval of Shareholders under Listing Rule 7.1.

8.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to proceed with the issue. In addition, the issue will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

If this Resolution is not passed, the Company will not be able to proceed with the issue and will accordingly be unable to raise funds of approximately \$72,500 under Tranche 2 of the Placement.

8.3 Technical information required by Listing Rule 7.3

REQUIRED INFORMATION	DETAILS
Names of persons to whom Securities will be issued or the basis on which those persons were or will be identified/selected	The Shares will be issued to Unrelated Placement Participants who are unrelated professional and sophisticated investors that have been identified through a bookbuild process, which involved the Lead Manager seeking expressions of interest to participate in the Placement. The Company confirms that no Material Persons will be issued more than 1% of the issued capital of the Company.
Number of Securities and class to be issued	Up to 1,094,731 Shares will be issued.
Terms of Securities	The Shares will be fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares.
Date(s) on or by which the Securities will be issued	The Company expects to issue the Shares within 5 Business Days of the Meeting. In any event, the Company will not issue any Shares later than three months after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).
Price or other consideration the Company will receive for the Securities	\$0.065 per Share.
Purpose of the issue, including the intended use of any funds raised by the issue	The purpose of the issue is to raise capital. Refer to Section 6.3 for details of the proposed use of funds.
Summary of material terms of agreement to issue	The Shares are being issued, subject to Shareholder approval, pursuant to customary placement letters between the Company and the Unrelated Placement Participants.
Voting exclusion statement	A voting exclusion statement applies to this Resolution.

9. RESOLUTIONS 8 TO 12 – APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES TO DIRECTORS

9.1 General

A summary of the Placement is set out in Section 6.1 above.

Pursuant to Resolutions 8 to 12, the Company seeks Shareholder approval for the purposes of Listing Rule 10.11 for the issue of an aggregate of 13,443,731 Shares under Tranche 2 of the Placement to the Company's Directors as set out in the table below.

RECIPIENT	RESOLUTION	PARTICIPATION	
		QUANTUM	FUNDS RAISED
		SHARES	
Mr Brian Dawes (or his nominee(s))	8	384,616	\$25,000

RECIPIENT	RESOLUTION	PARTICIPATION	
		QUANTUM	FUNDS RAISED
		SHARES	
Mr Todd Ross (or his nominee(s))	9	384,616	\$25,000
Mr Jeremy Kirkwood (or his nominee(s))	10	384,616	\$25,000
Mr Mark Cossom (or his nominee(s))	11	230,768	\$15,000
Mr Kerry Harmanis (or his nominee(s))	12	12,059,115	\$783,842.48
Total		13,443,731	\$873,842.52

9.2 Chapter 6 of the Corporations Act

As at the date of the Placement announcement, Mr Harmanis had a relevant interest in 36,903,369 Shares (approximately 19.60% of the Company's Shares on issue). Following completion of Tranche 1 of the Placement, his voting power is approximately 15.68%. The issue of 12,059,115 Shares under Resolution 12 will again increase his voting power to approximately 19.60% on completion of the Placement (assuming Resolutions 7 to 11 are also passed). and will not, in any event, exceed 20%. Accordingly, approval under item 7 of section 611 of the Corporations Act is not required, and approval for his participation in the Placement is sought under Listing Rule 10.11 and section 195(4) of the Corporations Act.

9.3 Director Recommendation

Each Director has a material personal interest in the outcome of these Resolutions on the basis that all of the Directors (or their nominee(s)) are to be issued Shares should these Resolutions be passed. For this reason, the Directors do not believe that it is appropriate to make a recommendation on these Resolutions.

9.4 Chapter 2E of the Corporations Act

Chapter 2E of the Corporations Act requires that for a public company, or an entity that the public company controls, to give a financial benefit to a related party of the public company, the public company or entity must:

- (a) obtain the approval of the public company's members in the manner set out in sections 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The issue constitutes giving a financial benefit and each of the proposed recipients is a related party of the Company by virtue of being a Director.

In respect of Resolution 8, the Directors (other than Mr Dawes who has a material personal interest in the Resolution) consider that Shareholder approval pursuant to Chapter 2E of the Corporations Act is not required because the Shares will be issued to Mr Dawes on the same terms as the Shares offered to the Unrelated Placement Participants under the Placement and as such the giving of the financial benefit is on arm's length terms.

In respect of Resolution 9, the Directors (other than Mr Ross who has a material personal interest in the Resolution) consider that approval pursuant to Chapter 2E of the Corporations Act is not required because the Shares will be issued to Mr Ross on the same terms as the Shares offered to the Unrelated Placement Participants under the Placement and as such the giving of the financial benefit is on arm's length terms.

In respect of Resolution 10, the Directors (other than Mr Kirkwood who has a material personal interest in the Resolution) consider that Shareholder approval pursuant to Chapter 2E of the Corporations Act is not required because the Shares will be issued to Mr Kirkwood on the same terms as the Shares offered to the Unrelated Placement Participants under the Placement and as such the giving of the financial benefit is on arm's length terms.

In respect of Resolution 11, the Directors (other than Mr Cossom who has a material personal interest in the Resolution) consider that Shareholder approval pursuant to Chapter 2E of the Corporations Act is not required because the Shares will be issued to Mr Cossom on the same terms as the Shares offered to the Unrelated Placement Participants under the Placement and as such the giving of the financial benefit is on arm's length terms.

In respect of Resolution 12, the Directors (other than Mr Harmanis who has a material personal interest in the Resolution) consider that Shareholder approval pursuant to Chapter 2E of the Corporations Act is not required because the Shares will be issued to Mr Harmanis on the same terms as the Shares offered to the Unrelated Placement Participants under the Placement and as such the giving of the financial benefit is on arm's length terms.

9.5 Section 195(4) of the Corporations Act

Section 195 of the Corporations Act provides that a director of a public company may not vote or be present during meetings of directors when matters in which that director holds a "material personal interest" are being considered, except in certain limited circumstances. Section 195(4) relevantly provides that if there are not enough directors to form a quorum for a directors meeting because of this restriction, one or more of the directors may call a general meeting and the general meeting may pass a resolution to deal with the matter.

It might be argued (but it is neither conceded nor, indeed, is it thought by the Board to be the case) that all of the Directors comprising the Board have a material personal interest in the outcome of Resolutions 8 to 12. If each does have such an interest, then a quorum could not be formed to consider the matters contemplated by Resolutions 8 to 12 at Board level.

Accordingly, for the avoidance of any doubt, and for the purpose of transparency and best practice corporate governance, the Company also seeks Shareholder approval for Resolutions 8 to 12 for the purposes of section 195(4) of the Corporations Act in respect of the reliance on the arm's length terms exception and the decision not to seek Shareholder approval under Chapter 2E of the Corporations Act.

9.6 Listing Rule 10.11

Listing Rule 10.11 provides that unless one of the exceptions in Listing Rule 10.12 applies, a listed company must not issue or agree to issue equity securities to:

- 10.11.1 a related party;
- 10.11.2 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (30%+) holder in the company;
- 10.11.3 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (10%+) holder in the company and who has nominated a director to the board of the company pursuant to a relevant agreement which gives them a right or expectation to do so;
- 10.11.4 an associate of a person referred to in Listing Rules 10.11.1 to 10.11.3; or
- 10.11.5 a person whose relationship with the company or a person referred to in Listing Rules 10.11.1 to 10.11.4 is such that, in ASX's opinion, the issue or agreement should be approved by its shareholders,

unless it obtains the approval of its shareholders.

The issue falls within Listing Rule 10.11.1 and does not fall within any of the exceptions in Listing Rule 10.12. It therefore requires the approval of Shareholders under Listing Rule 10.11.

9.7 Technical information required by Listing Rule 14.1A

If these Resolutions are passed, the Company will be able to proceed with the issue within one month after the date of the Meeting (or such later date as permitted by any waiver or modification of the Listing Rules). As approval pursuant to Listing Rule 7.1 is not required for the issue (because approval is being obtained under Listing Rule 10.11), the issue will not use up any of the Company's 15% annual placement capacity.

If these Resolutions are not passed, the Company will not be able to proceed with the issue and the Company will not raise the additional approximately \$870,000 under Tranche 2 of the Placement from the Directors.

9.8 Technical Information required by Listing Rule 10.13

REQUIRED INFORMATION	DETAILS
Name of the persons to whom Securities will be issued	The proposed recipients of the Shares are set out in Section 9.1 above.
Categorisation under Listing Rule 10.11	(a) Each of the proposed recipients falls within the category set out in Listing Rule 10.11.1 as they are a related party of the Company by virtue of being a Director. (b) Any nominee(s) of the proposed recipients who receive Shares may constitute 'associates' for the purposes of Listing Rule 10.11.4.
Number of Securities and class to be issued	The maximum number of Shares to be issued (being the nature of the financial benefit proposed to be given) and the allocation between the recipients is set out in the table included in Section 9.1 above.
Terms of Securities	The Shares will be fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares.
Date(s) on or by which the Securities will be issued	The Company expects to issue the Shares within 5 Business Days of the Meeting. In any event, the Company will not issue any Shares later than one month after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).
Price or other consideration the Company will receive for the Securities	\$0.065 per Share.
Purpose of the issue, including the intended use of any funds raised by the issue	Refer to Section 6.3 for details of the proposed use of funds under the Placement.
Consideration of type and quantum of Security to be issued	The recipients are seeking to participate in the Placement on the same terms as the Unrelated Placement Participants who took part in the Placement. It is not considered that there are any significant opportunity costs to the Company or benefits foregone by the Company in issuing the Shares to the Directors on the terms proposed.
Summary of material terms of agreement to issue	The Shares are being issued pursuant to customary placement agreements between the Company and the Directors that are on the same terms as the customary placement agreements between the Company and the Unrelated Placement Participants.
Other information	The Board is not aware of any other information that is reasonably required by Shareholders to allow them to decide whether it is in the best interests of the Company to pass these Resolutions.
Voting exclusion statements	Voting exclusion statements apply to these Resolutions.

10. RESOLUTION 13 – APPROVAL TO ISSUE OPTIONS TO LEAD MANAGER

10.1 General

A summary of the lead manager arrangements in connection to the Placement is set out in Section 6.2.

This Resolution seeks Shareholder approval for the purposes of Listing Rule 7.1 for the issue of 2,000,000 Options to Euroz Hartleys Limited (or its nominee(s)) in consideration for lead manager services provided by the Lead Manager. The Options are exercisable at \$0.10 and expire at 5:00pm (AWST) on 30 September 2029.

A summary of Listing Rule 7.1 is set out in Section 7.2 above.

The proposed issue falls within exception 17 of Listing Rule 7.2 which excludes from the restrictions in Listing Rules 7.1 and 7.1A an agreement to issue equity securities that is conditional on the holders of its ordinary securities approving the issue under Listing Rule 7.1 before the issue is made. The proposed issue therefore requires the approval of Shareholders under Listing Rule 7.1.

10.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to proceed with the issue. In addition, the issue will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

If this Resolution is not passed, the Company will not be able to proceed with the issue.

10.3 Technical information required by Listing Rule 7.3

REQUIRED INFORMATION	DETAILS
Names of persons to whom Securities will be issued or the basis on which those persons were or will be identified/selected	The Options will be issued to Euroz Hartleys Limited (or its nominee(s)). The Company confirms that no Material Persons will be issued more than 1% of the issued capital of the Company.
Number of Securities and class to be issued	2,000,000 Options will be issued.
Terms of Securities	The Options will be issued on the terms and conditions set out in Schedule 1.
Date(s) on or by which the Securities will be issued	The Company expects to issue the Securities within 5 Business Days of the Meeting. In any event, the Company will not issue any Securities later than three months after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).
Price or other consideration the Company will receive for the Securities	The Securities will be issued at a nil issue price, in consideration for capital raising services provided by the Lead Manager.
Purpose of the issue, including the intended use of any funds raised by the issue	The purpose of the issue is to satisfy the Company's obligations under the Lead Manager Mandate.
Summary of material terms of agreement to issue	The Options are being issued under the Lead Manager Mandate, a summary of the material terms of which is set out in Section 6.2.
Voting exclusion statement	A voting exclusion statement applies to this Resolution.

11. RESOLUTION 14 – APPROVAL TO ISSUE PERFORMANCE RIGHTS TO MR TODD ROSS

11.1 Background

On 27 May 2026, the Company announced the appointment of Mr Todd Ross as Chief Executive Officer of the Company, effective 1 June 2026. As part of Mr Ross's remuneration arrangements under his executive services agreement, and subject to Shareholder approval, the Company has agreed to grant Mr Ross an aggregate of 28,275,473 Performance Rights, comprising a short-term incentive award (Tranches 1 and 2) and a long-term incentive award (Tranches 3A to 3I). The Performance Rights will be issued for nil cash consideration and are subject to the vesting conditions summarised below. The Performance Rights are otherwise being issued on the terms and conditions set out in Schedule 2.

11.2 General

This Resolution seeks Shareholder approval for the purposes of Listing Rule 10.14 for the issue of up to 28,275,473 Performance Rights to Mr Ross (or his nominee(s)), the Chief Executive Officer and a Director of the Company.

Further details in respect of the Performance Rights proposed to be issued are set out in the table below.

CLASS	QUANTUM	VESTING CONDITION ¹	EXPIRY DATE
Class 1	630,000	The Company achieving a 20-day VWAP of at least \$0.2500 per Share (equivalent to a market capitalisation of approximately \$47,080,087), on the following basis: (a) as to 85% of the Tranche, on achievement of the 20-day VWAP milestone; and (b) as to 15% of the Tranche, on achievement of the 20-day VWAP milestone and satisfaction of the Company's safety and compliance key performance indicators (as determined by the Board).	1 June 2029
Class 2	395,473	The Company achieving a 20-day VWAP of at least \$0.3983 per Share (equivalent to a market capitalisation of approximately \$75,000,000), on the following basis: (a) as to 85% of the Tranche, on achievement of the 20-day VWAP milestone; and (b) as to 15% of the Tranche, on achievement of the 20-day VWAP milestone and satisfaction of the Company's safety and compliance key performance indicators.	1 June 2029
Class 3A	4,750,000	The Company achieving a Market Capitalisation of at least \$100,000,000, calculated using the 60-day VWAP.	1 June 2029*
Class 3B	2,750,000	The Company achieving a Market Capitalisation of at least \$150,000,000, calculated using the 60-day VWAP.	1 June 2029*
Class 3C	2,750,000	The Company achieving a Market Capitalisation of at least \$200,000,000, calculated using the 60-day VWAP.	1 June 2029*

CLASS	QUANTUM	VESTING CONDITION ¹	EXPIRY DATE
Class 3D	2,750,000	The Company achieving a Market Capitalisation of at least \$250,000,000, calculated using the 60-day VWAP.	1 June 2029*
Class 3E	3,000,000	The Company achieving a Market Capitalisation of at least \$300,000,000, calculated using the 60-day VWAP.	1 June 2029*
Class 3F	2,750,000	The Company achieving a Market Capitalisation of at least \$350,000,000, calculated using the 60-day VWAP.	1 June 2029*
Class 3G	2,750,000	The Company achieving a Market Capitalisation of at least \$400,000,000, calculated using the 60-day VWAP.	1 June 2029*
Class 3H	3,000,000	The Company achieving a Market Capitalisation of at least \$450,000,000, calculated using the 60-day VWAP.	1 June 2029*
Class 3I	2,750,000	The Company achieving a Market Capitalisation of at least \$500,000,000, calculated using the 60-day VWAP.	1 June 2029*

Notes:

1. In addition to the milestone for each Tranche, vesting is subject to:
 - (a) Mr Ross remaining employed by the Company;
 - (b) an aggregate cap, so that the total number of Shares issued on vesting and exercise of the Performance Rights (together with any other Performance Securities issued to Mr Ross) does not exceed 3% of the Company's issued capital at the relevant time; and
 - (c) vesting occurring on the earlier of the date that is 120 days after the relevant milestone is first satisfied and the expiry date.

11.3 Chapter 2E of the Corporations Act

A summary of Chapter 2E of the Corporations Act is set out in Section 9.4 above.

The issue constitutes giving a financial benefit and Mr Ross is a related party of the Company by virtue of being a Director.

The Directors (other than Mr Ross) consider that Shareholder approval pursuant to Chapter 2E of the Corporations Act is not required in respect of the issue because the grant of the Performance Rights constitutes reasonable remuneration in the circumstances, having regard to Mr Ross's role and responsibilities as Chief Executive Officer and the remuneration of executives holding comparable positions in comparable companies.

11.4 Listing Rule 10.14

Listing Rule 10.14 provides that an entity must not permit any of the following persons to acquire equity securities under an employee incentive scheme without the approval of the holders of its ordinary securities:

- 10.14.1 a director of the entity;
- 10.14.2 an associate of a director of the entity; or
- 10.14.3 a person whose relationship with the entity or a person referred to in Listing Rules 10.14.1 to 10.14.2 is such that, in ASX's opinion, the acquisition should be approved by security holders.

The issue falls within Listing Rule 10.14.1 and therefore requires the approval of Shareholders under Listing Rule 10.14.

11.5 Technical information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to proceed with the issue within 3 years after the date of the Meeting. As approval pursuant to Listing Rule 7.1 is not required for the issue (because approval is being obtained under Listing Rule 10.14), the issue will not use up any of the Company's 15% annual placement capacity.

If this Resolution is not passed, the Company will not be able to proceed with the issue of the Performance Rights to Mr Ross. In those circumstances, the Company may need to consider alternative remuneration arrangements for Mr Ross.

11.6 Technical information required by Listing Rule 10.15

REQUIRED INFORMATION	DETAILS
Name of the person to whom Securities will be issued	Mr Todd Ross (or his nominee(s)).
Categorisation under Listing Rule 10.14	Mr Ross falls within the category set out in Listing Rule 10.14.1 as he is a Director of the Company.
Number of Securities and class to be issued	Up to 28,275,473 Performance Rights, comprising the tranches set out in the table in the General section above.
Remuneration package	Mr Ross's current total fixed remuneration package is \$315,000 per annum plus superannuation. If the Performance Rights are issued, the total remuneration package of Mr Ross will increase by \$130,998, being the value of the Performance Rights (based on the valuation set out below).
Securities previously issued to the recipient/(s) under the Plan	No Securities have previously been issued to Mr Ross under the Company's Equity Incentive Plan. Mr Ross was appointed Chief Executive Officer with effect from 1 June 2026.
Terms of Securities	The Performance Rights will be issued on the terms and conditions set out in Schedule 2.
Consideration of type of Security to be issued	The Performance Rights are being issued for nil cash consideration as part of Mr Ross's remuneration as Chief Executive Officer of the Company.
Valuation	The Company values the Performance Rights the subject of this Resolution at \$130,998 in aggregate. Given the market-based nature of the vesting conditions, the Performance Rights have been independently valued using a Monte Carlo simulation.
Date(s) on or by which the Securities will be issued	The Company expects to issue the Performance Rights as soon as practicable after the Meeting and, in any event, no later than 3 years after the date of the Meeting.
Issue price of Securities	The Performance Rights will be issued at a nil issue price.
Material terms of the Plan	A summary of the material terms and conditions of the Company's Equity Incentive Plan is set out in Schedule 3.
Material terms of any loan	No loan is being made in connection with the issue of the Performance Rights.
Additional Information	Details of any Securities issued under the Company's Equity Incentive Plan will be published in the Company's annual report relating to the period in which they were issued. Any additional person who becomes entitled to participate in the Equity Incentive Plan after this Resolution is approved, and who was not named in this Notice, will not participate until approval is obtained under Listing Rule 10.14.

REQUIRED INFORMATION	DETAILS
Voting exclusion statement	A voting exclusion statement applies to this Resolution.
Voting prohibition statement.	A voting prohibition statement applies to this Resolution.

12. RESOLUTION 15 – APPROVAL TO ISSUE FURTHER SECURITIES UNDER THE COMPANY'S INCENTIVE PLAN

12.1 General

At the Company's general meeting held on 11 April 2025, Shareholders approved the issue of up to 20,000,000 Securities under the Incentive Plan for the purposes of Listing Rule 7.2 (Exception 13(b)).

Since that approval, the Company has issued 1,777,400 Securities under the Incentive Plan, as set out in Section 12.3 below.

Accordingly, this Resolution seeks Shareholder approval for the purposes of Listing Rule 7.2 (Exception 13(b)) for the issue of up to a maximum of 20,000,000 Securities under the Incentive Plan. If this Resolution is passed, the Company will have a fresh approval under Listing Rule 7.2 (Exception 13(b)) for a period of 3 years from the date of the Meeting, which will replace the approval obtained at the Company's general meeting held in April 2025. The maximum number of Securities set out above will apply to issues under the Incentive Plan made after the date of the Meeting.

The objective of the Incentive Plan is to attract, motivate and retain key employees, contractors and other persons who provide services to the Company, and the Company considers that the future issue of Securities under the Incentive Plan will provide these parties with the opportunity to participate in the future growth of the Company.

A summary of Listing Rule 7.1 is set out in Section 7.2 above.

Listing Rule 7.2 (Exception 13(b)) provides that Listing Rule 7.1 does not apply to an issue of securities under an employee incentive scheme if, within three years before the date of issue of the securities, the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as exception to Listing Rule 7.1.

Exception 13(b) is only available if and to the extent that the number of equity securities issued under the scheme does not exceed the maximum number set out in the entity's notice of meeting dispatched to shareholders in respect of the meeting at which shareholder approval was obtained pursuant to Listing Rule 7.2 (Exception 13(b)). Exception 13(b) also ceases to be available if there is a material change to the terms of the scheme from those set out in the notice of meeting.

12.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to issue Securities under the Incentive Plan to eligible participants over a period of 3 years from the date of the Meeting. The issue of any Securities to eligible participants under the Incentive Plan (up to the maximum number of Securities stated in Section 12.3 below) will be excluded from the calculation of the number of Equity Securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

For the avoidance of doubt, the Company must seek Shareholder approval under Listing Rule 10.14 in respect of any future issues of Securities under the Incentive Plan to a related party or a person whose relationship with the Company or the related party is, in ASX's opinion, such that approval should be obtained.

If this Resolution is not passed, the Company may continue to issue Securities under the Incentive Plan in reliance on the approval obtained in April 2025, up to the remaining number of Securities permitted under that approval and until 11 April 2028. Any other issues of Securities under the Incentive Plan will reduce, to that extent, the Company's capacity to issue Equity Securities without Shareholder approval under Listing Rule 7.1 for the 12 month period following the issue of the Securities.

12.3 Technical information required by Listing Rule 7.2 (Exception 13)

REQUIRED INFORMATION	DETAILS
Terms of the Incentive Plan	A summary of the material terms and conditions of the Incentive Plan is set out in Schedule 3.
Number of Securities previously issued under the Incentive Plan	The Company has issued 1,777,400 Securities under the Incentive Plan since it was last approved by Shareholders on 11 April 2025.
Maximum number of Securities proposed to be issued under the Incentive Plan	The maximum number of Securities proposed to be issued under the Incentive Plan in reliance on Listing Rule 7.2 (Exception 13(b)), following Shareholder approval at this Meeting, is 20,000,000 Securities. It is not envisaged that the maximum number of Securities for which approval is sought will be issued immediately. Securities issued to a related party with Shareholder approval under Listing Rule 10.14 (including any Performance Rights issued to Mr Ross if Resolution 14 is passed) are issued in reliance on Listing Rule 7.2 (Exception 14) and do not count towards this maximum. The Company may also seek Shareholder approval under Listing Rule 10.14 in respect of any future issues of Securities under the Incentive Plan to a related party or a person whose relationship with the Company or the related party is, in ASX's opinion, such that approval should be obtained.
Voting exclusion statement	A voting exclusion statement applies to this Resolution.
Voting prohibition statement	A voting prohibition statement applies to this Resolution.

GLOSSARY

\$ means Australian dollars.

7.1A Mandate has the meaning given in Section 5.1.

AWST means Australian Western Standard Time as observed in Perth, Western Australia.

ASX means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

Board means the current board of directors of the Company.

Business Day means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

Company means Talisman Mining Limited (ACN 079 536 495).

Constitution means the Company's constitution.

Corporations Act means the *Corporations Act 2001* (Cth).

Directors means the current directors of the Company.

Eligible Entity means an entity which is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300,000,000 or less.

Equity Securities includes a Share, a right to a Share or Option, an Option, a convertible security and any security that ASX decides to classify as an Equity Security.

Explanatory Statement means the explanatory statement accompanying the Notice.

Incentive Plan means the Company's employee incentive securities plan.

Key Management Personnel has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

Lead Manager means Euroz Hartleys Limited (ACN 104 195 057).

Lead Manager Mandate has the meaning given in Section 6.2.

Listing Rules means the Listing Rules of ASX.

Material Person means a related party of the Company, member of the Key Management Personnel, substantial holder of the Company, adviser of the Company or associate of any of these parties.

Meeting means the meeting convened by the Notice.

Notice means this notice of meeting including the Explanatory Statement and the Proxy Form.

Option means an option to acquire a Share.

Performance Right means a right to acquire a Share subject to satisfaction of performance milestones.

Placement has the meaning given in Section 6.1.

Proxy Form means the proxy form accompanying the Notice.

Remuneration Report means the remuneration report set out in the Directors' report section of the Company's annual financial report for the financial year ended 30 June 2026.

Resolutions means the resolutions set out in the Notice, or any one of them, as the context requires.

Section means a section of the Explanatory Statement.

Security means a Share, Option or Performance Right (as applicable).

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a registered holder of a Share.

Spill Resolution has the meaning given in Section 2.2.

Tranche 1 means tranche one of the Placement.

Tranche 2 means tranche two of the Placement.

Unrelated Placement Participants has the meaning given in Section 6.1.

Variable A means "A" as set out in the formula in Listing Rule 7.1A.2.

SCHEDULE 1 – TERMS AND CONDITIONS OF LEAD MANAGER OPTIONS

1.	Entitlement	Each Option entitles the holder to subscribe for one Share upon exercise of the Option.
2.	Exercise Price	Subject to paragraph 9, the amount payable upon exercise of each Option will be \$0.10 (Exercise Price).
3.	Expiry Date	Each Option will expire at 5:00 (AWST) on 10 September 2029 (Expiry Date). An Option not exercised before the Expiry Date will automatically lapse on the Expiry Date
4.	Exercise Period	The Options are exercisable at any time on or prior to the Expiry Date (Exercise Period).
5.	Exercise Notice	The Options may be exercised during the Exercise Period by notice in writing to the Company in the manner specified on the Option certificate (Exercise Notice) and payment of the Exercise Price for each Option being exercised in Australian currency by electronic funds transfer or other means of payment acceptable to the Company.
6.	Exercise Date	An Exercise Notice is only effective on and from the later of the date of receipt of the Exercise Notice and the date of receipt of the payment of the Exercise Price for each Option being exercised in cleared funds (Exercise Date).
7.	Timing of issue of Shares on exercise	Within five Business Days after the Exercise Date, the Company will: (a) issue the number of Shares required under these terms and conditions in respect of the number of Options specified in the Exercise Notice and for which cleared funds have been received by the Company; (b) if required, give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, or, if the Company is unable to issue such a notice, lodge with ASIC a prospectus prepared in accordance with the Corporations Act and do all such things necessary to satisfy section 708A(11) of the Corporations Act to ensure that an offer for sale of the Shares does not require disclosure to investors; and (c) if admitted to the official list of ASX at the time, apply for official quotation on ASX of Shares issued pursuant to the exercise of the Options. If a notice delivered under 7(b) for any reason is not effective to ensure that an offer for sale of the Shares does not require disclosure to investors, the Company must, no later than 20 Business Days after becoming aware of such notice being ineffective, lodge with ASIC a prospectus prepared in accordance with the Corporations Act and do all such things necessary to satisfy section 708A(11) of the Corporations Act to ensure that an offer for sale of the Shares does not require disclosure to investors.
8.	Shares issued on exercise	Shares issued on exercise of the Options rank equally with the then issued shares of the Company.
9.	Reorganisation	If there is a reorganisation of the issued share capital of the Company (including any subdivision, consolidation, reduction, return or cancellation of such issued capital of the Company), the rights of the holder will be changed to the extent necessary to comply with the ASX Listing Rules applicable to a reorganisation of capital at the time of the reorganisation.
10.	Participation in new issues	There are no participation rights or entitlements inherent in the Options and holders will not be entitled to participate in new issues of capital

		offered to Shareholders during the currency of the Options without exercising the Options.
11.	Change in exercise price/Adjustment for rights issue	An Option does not confer the right to a change in Exercise Price or a change in the number of underlying securities over which the Option can be exercised.
12.	Transferability	The Options are transferable subject to any restriction or escrow arrangements imposed by ASX or under applicable Australian securities laws.

SCHEDULE 2 – TERMS AND CONDITIONS OF PERFORMANCE RIGHTS

1.	Entitlement	Each Performance Right entitles the holder to subscribe for one Share upon exercise of the Performance Right.																		
2.	Plan	The Performance Rights are granted under the Company's Incentive Plan (Plan). Defined terms in these terms and conditions have the same meaning as in the Plan. In the event of any inconsistency between the Plan and these terms and conditions, these terms and conditions will apply to the extent of the inconsistency.																		
3.	Consideration	Nil consideration is payable for the Performance Rights.																		
4.	Expiry Date	Each Performance Right, whether vested or unvested, will expire on the earlier to occur of: (a) 5:00pm (AWST) on 1 June 2029; (b) in respect of Tranches 3A to 3I (as set out below), the date that is 120 days after the date on which the Vesting Condition for any of those tranches is first satisfied; and (c) the Performance Right lapsing or being forfeited in accordance with these terms and conditions or the Plan, (Expiry Date). Any Performance Right not exercised before the Expiry Date will automatically lapse on the Expiry Date.																		
5.	Vesting Conditions	Subject to the remainder of these terms and conditions, the Performance Rights in each Class will vest on satisfaction of the vesting condition set out opposite that Class below: <table><tr><th>Class</th><th>Vesting Condition</th></tr><tr><td>Tranche 1</td><td> The Company achieving a 20-day VWAP of at least \$0.2500 per Share (equivalent to a market capitalisation of approximately \$47,080,087), on the following basis: (a) as to 85% of the Tranche, on achievement of the 20-day VWAP milestone; and (b) as to 15% of the Tranche, on achievement of the 20-day VWAP milestone and satisfaction of the Company's safety and compliance key performance indicators (as determined by the Board). </td></tr><tr><td>Tranche 2</td><td> The Company achieving a 20-day VWAP of at least \$0.3983 per Share (equivalent to a market capitalisation of approximately \$75,000,000), on the following basis: (a) as to 85% of the Tranche, on achievement of the 20-day VWAP milestone; and (b) as to 15% of the Tranche, on achievement of the 20-day VWAP milestone and satisfaction of the Company's safety and compliance key performance indicators (as determined by the Board). </td></tr><tr><td>Tranche 3A</td><td>The Company achieving a Market Capitalisation of at least \$100,000,000, calculated using the 60-day VWAP.</td></tr><tr><td>Tranche 3B</td><td>The Company achieving a Market Capitalisation of at least \$150,000,000, calculated using the 60-day VWAP.</td></tr><tr><td>Tranche 3C</td><td>The Company achieving a Market Capitalisation of at least \$200,000,000, calculated using the 60-day VWAP.</td></tr><tr><td>Tranche 3D</td><td>The Company achieving a Market Capitalisation of at least \$250,000,000, calculated using the 60-day VWAP.</td></tr><tr><td>Tranche 3E</td><td>The Company achieving a Market Capitalisation of at least \$300,000,000, calculated using the 60-day VWAP.</td></tr><tr><td>Tranche 3F</td><td>The Company achieving a Market Capitalisation of at least \$350,000,000, calculated using the 60-day VWAP.</td></tr></table>	Class	Vesting Condition	Tranche 1	The Company achieving a 20-day VWAP of at least \$0.2500 per Share (equivalent to a market capitalisation of approximately \$47,080,087), on the following basis: (a) as to 85% of the Tranche, on achievement of the 20-day VWAP milestone; and (b) as to 15% of the Tranche, on achievement of the 20-day VWAP milestone and satisfaction of the Company's safety and compliance key performance indicators (as determined by the Board).	Tranche 2	The Company achieving a 20-day VWAP of at least \$0.3983 per Share (equivalent to a market capitalisation of approximately \$75,000,000), on the following basis: (a) as to 85% of the Tranche, on achievement of the 20-day VWAP milestone; and (b) as to 15% of the Tranche, on achievement of the 20-day VWAP milestone and satisfaction of the Company's safety and compliance key performance indicators (as determined by the Board).	Tranche 3A	The Company achieving a Market Capitalisation of at least \$100,000,000, calculated using the 60-day VWAP.	Tranche 3B	The Company achieving a Market Capitalisation of at least \$150,000,000, calculated using the 60-day VWAP.	Tranche 3C	The Company achieving a Market Capitalisation of at least \$200,000,000, calculated using the 60-day VWAP.	Tranche 3D	The Company achieving a Market Capitalisation of at least \$250,000,000, calculated using the 60-day VWAP.	Tranche 3E	The Company achieving a Market Capitalisation of at least \$300,000,000, calculated using the 60-day VWAP.	Tranche 3F	The Company achieving a Market Capitalisation of at least \$350,000,000, calculated using the 60-day VWAP.
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		Tranche 3G	The Company achieving a Market Capitalisation of at least \$400,000,000, calculated using the 60-day VWAP.
		Tranche 3H	The Company achieving a Market Capitalisation of at least \$450,000,000, calculated using the 60-day VWAP.
		Tranche 3I	The Company achieving a Market Capitalisation of at least \$500,000,000, calculated using the 60-day VWAP.
		(each a Vesting Condition). On satisfaction of a Vesting Condition, the relevant Performance Rights will vest 120 days after the date that Vesting Condition is first satisfied, or on the Expiry Date if that is earlier. Vesting of the Performance Rights is at all times subject to: (a) the holder remaining employed by the Company; and (b) the total number of Shares issued on vesting and exercise of the Performance Rights, together with any other Performance Securities issued to the holder, not exceeding 3% of the Company's issued capital at the relevant time.	
6.	Rights attaching to Performance Rights	Prior to a Performance Right being exercised, the holder: (a) does not have any interest (legal, equitable or otherwise) in any Share which may be issued on exercise of the Performance Right other than as expressly set out in the Plan; (b) is not entitled to receive notice of, vote at or attend a meeting of the shareholders of the Company; (c) is not entitled to receive any dividends declared by the Company; and (d) is not entitled to participate in any new issue of Shares (refer to section 17).	
7.	Restrictions on dealing with Performance Rights	The Performance Rights cannot be sold, assigned, transferred, have a security interest granted over or otherwise dealt with unless in Special Circumstances under the Plan (including in the case of death or total and permanent disability of the holder) with the consent of the Board. A holder must not enter into any arrangement for the purpose of hedging their economic exposure to a Performance Right that has been granted to them.	
8.	Cessation of Employment	Any unvested Performance Rights will automatically be forfeited on the termination or cessation of the Participant's employment for any reason, subject to the Board's overriding discretion to determine an alternate treatment.	
9.	Forfeiture Conditions	Performance Rights will be forfeited in the following circumstances: (a) in the case of unvested Performance Rights only, where the Participant ceases to be an Eligible Participant; (b) where a Participant acts fraudulently, dishonestly, negligently, in contravention of any Group policy or wilfully breaches their duties to the Group and the Board exercises its discretion to deem some or all of the Performance Rights to have been forfeited; (c) where there is a failure to satisfy the Vesting Conditions in accordance with the Plan; (d) on the date the Participant (or their Nominated Party, if applicable) becomes insolvent; or (e) on the Expiry Date, subject to the discretion of the Board.	
10.	Exercise	The Performance Rights can be exercised at any time on and from the delivery of a vesting notice until the Expiry Date (Exercise Period).	

11.	Exercise Notice	The Performance Rights may be exercised during the Exercise Period by delivery of a written notice specifying the number of Performance Rights being exercised (Exercise Notice).
12.	Timing of issue of Shares and quotation of Shares on exercise	Within five Business Days after the issue of an Exercise Notice by the holder, the Company will: (a) issue, allocate or cause to be transferred to the holder the number of Shares to which the holder is entitled; and (b) if required, issue a substitute certificate for any remaining unexercised Performance Rights held by the holder. Additionally, the Company will do all such acts, matters and things to obtain the grant of quotation of the Shares by ASX in accordance with the ASX Listing Rules and subject to the expiry of any restriction period that applies to the Shares under the Corporations Act or the ASX Listing Rules, as soon as reasonably practicable.
13.	Cash Payment on exercise	On exercise of a vested Performance Right the Participant (or their personal representative) will be entitled to receive, at the absolute discretion of the Board, either Shares or a Cash Payment. Where the Board determines that a Cash Payment is to be made, the Company may withhold from that payment any amount the Company or a member of the Group is required to remit on account of PAYG withholding or any other tax in connection with the exercise, and the Participant is entitled to the net amount only.
14.	Restrictions on transfer of Shares on exercise	Shares issued on exercise of the Performance Rights are subject to the following restrictions: (a) the Shares are subject to a restriction on disposal for a period of 3 years from the date of issue of that Share, during which the holder must not, without the prior written consent of the Board, dispose of, transfer, assign, mortgage, charge or otherwise encumber the Share, and the Company may apply a holding lock to give effect to that restriction; (b) if the Company is required but is unable to give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, Shares issued on exercise of the Performance Rights may not be traded until 12 months after their issue unless the Company, at its sole discretion, elects to issue a prospectus pursuant to section 708A(11) of the Corporations Act; (c) all Shares issued on exercise of the Performance Rights are subject to restrictions imposed by Applicable Law on dealing in Shares by persons who possess material information likely to affect the value of the Shares and which is not generally available; and (d) all Shares issued on exercise of the Performance Rights are subject to the terms of the Company's Securities Trading Policy as set out on the Company's website.
15.	Rights attaching to Shares on exercise	Shares issued upon exercise of the Performance Rights will rank equally with the then Shares of the Company.
16.	Change of Control	Subject at all times to the Listing Rules, if a Change of Control Event occurs (being an event which results in any person (either alone or together with associates) owning more than 50% of the Company's issued capital), or the Board determines that such an event is likely to occur, the Board may in its discretion determine the manner in which any or all of the holder's Performance Rights will be dealt with, including whether any unvested Performance Rights vest in whole or in part.
17.	Participation in new issues	Subject always to the rights under paragraphs 18 and 19, holders of Performance Rights will not be entitled to participate in new issues of capital offered to holders of Shares such as bonus issues and entitlement issues.

18.	Adjustment for bonus issue	If Shares are issued by the Company by way of bonus issue (other than an issue in lieu of dividends or by way of dividend reinvestment), the holder of Performance Rights is entitled, upon exercise of the Performance Rights, to receive an issue of as many additional Shares as would have been issued to the holder if the holder held Shares equal in number to the Shares in respect of which the Performance Rights are exercised.
19.	Reorganisation	If there is a reorganisation of the issued share capital of the Company (including any subdivision, consolidation, reduction, return or cancellation of such issued capital of the Company), the rights of each holder holding Performance Rights will be changed to the extent necessary to comply with the ASX Listing Rules applicable to a reorganisation of capital at the time of the reorganisation.
20.	Buy-Back	Subject to applicable law, the Company may at any time buy-back the Performance Rights in accordance with the terms of the Plan.
21.	Tax Deferral	Subdivision 83A-C of the Income Tax Assessment Act 1997 (Cth) applies (subject to the conditions in that Act) to the Performance Rights.

SCHEDULE 3 – TERMS AND CONDITIONS OF THE INCENTIVE PLAN

A summary of the material terms of the Incentive Plan is set out below.

Eligible Participant	Eligible Participant means a person that is a 'primary participant' (as that term is defined in Division 1A of Part 7.12 of the Corporations Act) in relation to the Company or an Associated Body Corporate (as defined in the Corporations Act) and has been determined by the Board to be eligible to participate in the Plan from time to time.
Purpose	The purpose of the Plan is to: (a) assist in the reward, retention and motivation of Eligible Participants; (b) link the reward of Eligible Participants to Shareholder value creation; and (c) align the interests of Eligible Participants with shareholders of the Group (being the Company and each of its Associated Bodies Corporate), by providing an opportunity to Eligible Participants to receive an equity interest in the Company in the form of Plan Share, Option, Performance Right or other convertible security (Securities).
Maximum number of Convertible Securities	The Company will not make an invitation under the Plan which involves monetary consideration if the number of Shares that may be issued, or acquired upon exercise of Convertible Securities offered under an invitation, when aggregated with the number of Shares issued or that may be issued as a result of all invitations under the Plan during the 3 year period ending on the day of the invitation, will exceed 5% of the total number of issued Shares at the date of the invitation (unless the Constitution specifies a different percentage and subject to any limits approved by Shareholders under Listing Rule 7.2 Exception 13(b). The maximum number of equity securities proposed to be issued under the Plan in reliance on Listing Rule 7.2 (Exception 13(b)), following Shareholder approval, is 20,000,000 Securities. It is not envisaged that the maximum number of Securities will be issued immediately.
Plan administration	The Plan will be administered by the Board. The Board may exercise any power or discretion conferred on it by the Plan rules in its sole and absolute discretion (except to the extent that it prevents the Participant relying on the deferred tax concessions under Subdivision 83A-C of the <i>Income Tax Assessment Act 1997</i> (Cth)). The Board may delegate its powers and discretion.
Eligibility, invitation and application	The Board may from time to time determine that an Eligible Participant may participate in the Plan and make an invitation to that Eligible Participant to apply for any (or any combination of) the Securities provided under the Plan on such terms and conditions as the Board decides. On receipt of an invitation, an Eligible Participant may apply for the Securities the subject of the invitation by sending a completed application form to the Company. The Board may accept an application from an Eligible Participant in whole or in part. If an Eligible Participant is permitted in the invitation, the Eligible Participant may, by notice in writing to the Board, nominate a party in whose favour the Eligible Participant wishes to renounce the invitation.
Grant of Securities	The Company will, to the extent that it has accepted a duly completed application, grant the Participant the relevant number and type of Securities, subject to the terms and conditions set out in the invitation, the Plan rules and any ancillary documentation required.
Rights attaching to Convertible Securities	A Convertible Security represents a right to acquire one or more Plan Shares in accordance with the Plan (for example, an Option or a Performance Right).

	Prior to a Convertible Security being exercised, the holder: (a) does not have any interest (legal, equitable or otherwise) in any Share the subject of the Convertible Security other than as expressly set out in the Plan; (b) is not entitled to receive notice of, vote at or attend a meeting of the shareholders of the Company; (c) is not entitled to receive any dividends declared by the Company; and (d) is not entitled to participate in any new issue of Shares (see Adjustment of Convertible Securities section below).
Restrictions on dealing with Convertible Securities	Convertible Securities issued under the Plan cannot be sold, assigned, transferred, have a security interest granted over or otherwise dealt with unless in Special Circumstances as defined under the Plan (including in the case of death or total or permanent disability of the holder) with the consent of the Board, or if the Board otherwise approves such a dealing with the convertible securities, in which case the Convertible Securities may be transferable on terms determined by the Board. A holder must not enter into any arrangement for the purpose of hedging their economic exposure to a Convertible Security that has been granted to them.
Vesting of Convertible Securities	Any vesting conditions applicable to the Convertible Securities will be described in the invitation. If all the vesting conditions are satisfied and/or otherwise waived by the Board, a vesting notice will be sent to the Participant by the Company informing them that the relevant Convertible Securities have vested. Unless and until the vesting notice is issued by the Company, the Convertible Securities will not be considered to have vested. For the avoidance of doubt, if the vesting conditions relevant to a Convertible Security are not satisfied and/or otherwise waived by the Board, that security will lapse.
Forfeiture of Convertible Securities	Convertible Securities will be forfeited in the following circumstances: (a) in the case of unvested Convertible Securities only, where the holder ceases to be an Eligible Participant (e.g. is no longer employed or their office or engagement is discontinued with the Company and any Associated Bodies Corporate (as defined in the Corporations Act) (the Group); (b) in the case of unvested Convertible only, where a Participant acts fraudulently, dishonestly, negligently, in contravention of any Group policy or wilfully breaches their duties to the Group; (c) where there is a failure to satisfy the vesting conditions in accordance with the Plan; (d) on the date the Participant becomes insolvent; or (e) on the Expiry Date, subject to the discretion of the Board.
Listing of Convertible Securities	Convertible Securities granted under the Plan will not be quoted on the ASX or any other recognised exchange. The Board reserves the right in its absolute discretion to apply for quotation of Convertible Securities granted under the Plan on the ASX or any other recognised exchange.
Exercise of Convertible Securities and cashless exercise	To exercise a security, the Participant must deliver a signed notice of exercise and, subject to a cashless exercise (see next paragraph below), pay the exercise price (if any) to or as directed by the Company, at any time following vesting of the Convertible Securities (if subject to vesting conditions) and prior to the expiry date as set out in the invitation or vesting notice.

	An invitation to apply for Convertible Securities may specify that at the time of exercise of the Convertible Securities, the Participant may elect not to be required to provide payment of the exercise price for the number of Convertible Securities specified in a notice of exercise, but that on exercise of those Convertible Securities the Company will transfer or issue to the Participant that number of Shares equal in value to the positive difference between the Market Value of the Shares at the time of exercise and the exercise price that would otherwise be payable to exercise those Convertible Securities. Market Value means, at any given date, the volume weighted average price per Share traded on the ASX over the 5 trading days immediately preceding that given date, unless otherwise specified in an invitation. Convertible Securities may not be exercised unless and until that security has vested in accordance with the Plan rules, or such earlier date as set out in the Plan rules.
Timing of issue of Shares and quotation of Shares on exercise	Within five business days after the issue of a valid notice of exercise by a Participant, the Company will issue or cause to be transferred to that Participant the number of Shares to which the Participant is entitled under the Plan rules and issue a substitute certificate for any remaining unexercised Convertible Securities held by that Participant.
Restriction periods and restrictions on transfer of Shares on exercise	If the invitation provides that any Shares issued upon the valid exercise of a Convertible Security are subject to any restrictions as to the disposal or other dealing by a Participant for a period, the Board may implement any procedure it deems appropriate to ensure the compliance by the Participant with this restriction. Additionally, Shares issued on exercise of the Convertible Securities are subject to the following restrictions: (a) if the Company is required but is unable to give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, Shares issued on exercise of the Convertible Securities may not be traded until 12 months after their issue unless the Company, at its sole discretion, elects to issue a prospectus pursuant to section 708A(11) of the Corporations Act; (b) all Shares issued on exercise of the Convertible Securities are subject to restrictions imposed by applicable law on dealing in Shares by persons who possess material information likely to affect the value of the Shares and which is not generally available; and (c) all Shares issued on exercise of the Convertible Securities are subject to the terms of the Company's Securities Trading Policy.
Rights attaching to Shares on exercise	All Shares issued upon exercise of Convertible Securities will rank equally in all respects with the then Shares of the Company.
Change of control	If a change of control event occurs (being an event which results in any person (either alone or together with associates) owning more than 50% of the Company's issued capital), unvested Convertible Securities will vest unless the Board determines in its discretion otherwise. The Board's discretion in determining the treatment of any unvested Convertible Securities on a change of control event is limited to vesting or varying any vesting conditions in respect to the Convertible Securities and does not include a discretion to lapse or forfeit unvested Convertible Securities for less than fair value.
Participation in entitlements and bonus issues	Subject always to the rights under the following two paragraphs, Participants will not be entitled to participate in new issues of capital offered to holders of Shares such as bonus issues and entitlement issues.

Adjustment for bonus issue	If Shares are issued by the Company by way of bonus issue (other than an issue in lieu of dividends or by way of dividend reinvestment), the Participant is entitled, upon exercise of the Convertible Securities, to receive an issue of as many additional Shares as would have been issued to the holder if the holder held Shares equal in number to the Shares in respect of which the Convertible Securities are exercised.
Reorganisation	If there is a reorganisation of the issued share capital of the Company (including any subdivision, consolidation, reduction, return or cancellation of such issued capital of the Company), the rights of each Participant holding Convertible Securities will be changed to the extent necessary to comply with the ASX Listing Rules applicable to a reorganisation of capital at the time of the reorganisation.
Buy-Back	Subject to applicable law, the Company may at any time buy-back Securities in accordance with the terms of the Plan.
Employee Share Trust	The Board may in its sole and absolute discretion use an employee share trust or other mechanism for the purposes of holding Convertible Securities for holders under the Plan and delivering Shares on behalf of holders upon exercise of Convertible Securities.
Amendment of Plan	Subject to the following paragraph, the Board may at any time amend any provisions of the Plan rules, including (without limitation) the terms and conditions upon which any Securities have been granted under the Plan and determine that any amendments to the Plan rules be given retrospective effect, immediate effect or future effect. No amendment to any provision of the Plan rules may be made if the amendment materially reduces the rights of any Participant as they existed before the date of the amendment, other than an amendment introduced primarily for the purpose of complying with legislation or to correct manifest error or mistake, amongst other things, or is agreed to in writing by all Participants.
Plan duration	The Plan continues in operation until the Board decides to end it. The Board may from time to time suspend the operation of the Plan for a fixed period or indefinitely and may end any suspension. If the Plan is terminated or suspended for any reason, that termination or suspension must not prejudice the accrued rights of the Participants. If a Participant and the Company (acting by the Board) agree in writing that some or all of the Securities granted to that Participant are to be cancelled on a specified date or on the occurrence of a particular event, then those Securities may be cancelled in the manner agreed between the Company and the Participant.
Income Tax Assessment Act	The Plan is a plan to which Subdivision 83A-C of the <i>Income Tax Assessment Act 1997</i> (Cth) applies (subject to the conditions in that Act) except to the extent an invitation provides otherwise.



Talisman Mining Limited
ABN 71 079 536 495

LODGE YOUR VOTE



ONLINE

<https://au.investorcentre.mpms.mufg.com>



BY MAIL

Talisman Mining Limited
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235 Australia



BY FAX

+61 2 9287 0309



BY HAND*

MUFG Corporate Markets (AU) Limited
Parramatta Square, Level 22, Tower 6,
10 Darcy Street, Parramatta NSW 2150

*During business hours Monday to Friday



ALL ENQUIRIES TO

Telephone: 1300 554 474

Overseas: +61 1300 554 474

LODGEMENT OF A PROXY FORM

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given above by **11:00am (WST) on Monday, 23 November 2026**, being not later than 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

Proxy Forms may be lodged using the reply paid envelope or:



ONLINE

<https://au.investorcentre.mpms.mufg.com>

Login to the Investor Centre website using the holding details as shown on the Voting Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" - Securityholder Reference Number (SRN) or Holder Identification Number (HIN).



BY MOBILE DEVICE

Our voting website is designed specifically for voting online. You can now lodge your vote by scanning the QR code adjacent or enter the voting link <https://au.investorcentre.mpms.mufg.com> into your mobile device. Log in using the Holder Identifier and postcode for your shareholding.

To scan the code you will need a QR code reader application which can be downloaded for free on your mobile device.

QR Code



HOW TO COMPLETE THIS SHAREHOLDER PROXY FORM

YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your shares using this form.**

APPOINTMENT OF PROXY

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the name of that individual or body corporate in Step 1. A proxy need not be a shareholder of the Company.

DEFAULT TO CHAIRMAN OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Proxy Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as they choose. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

- on each of the first Proxy Form and the second Proxy Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and
- return both forms together.

SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

Joint Holding: where the holding is in more than one name, either shareholder may sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate "Certificate of Appointment of Corporate Representative" must be received at support@cm.mpms.mufg.com prior to admission in accordance with the Notice of Annual General Meeting. A form of the certificate may be obtained from the Company's share registry or online at www.mpms.mufg.com/en/mufg-corporate-markets.

**IF YOU WOULD LIKE TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING, PLEASE BRING THIS FORM WITH YOU.
THIS WILL ASSIST IN REGISTERING YOUR ATTENDANCE.**

NAME SURNAME
ADDRESS LINE 1
ADDRESS LINE 2
ADDRESS LINE 3
ADDRESS LINE 4
ADDRESS LINE 5
ADDRESS LINE 6



X99999999999

PROXY FORM

I/We being a member(s) of Talisman Mining Limited and entitled to attend and vote hereby appoint:

APPOINT A PROXY

☐ the Chairman of the Meeting (mark box)

OR if you are **NOT** appointing the Chairman of the Meeting as your proxy, please write the name of the person or body corporate you are appointing as your proxy

or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at **11:00am (WST) on Wednesday, 25 November 2026 at The Celtic Club, 48 Ord St, West Perth, Western Australia** (the Meeting) and at any postponement or adjournment of the Meeting.

Important for Resolutions 1, 14 & 15: If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Resolutions 1, 14 & 15, even though the Resolutions are connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (KMP).

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

VOTING DIRECTIONS

Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting. Please read the voting instructions overleaf before marking any boxes with an ☒.

Resolutions

	For	Against	Abstain*		For	Against	Abstain*
1 Adoption of Remuneration report	☐	☐	☐	9 Approval to issue Tranche 2 Placement shares to Mr Todd Ross	☐	☐	☐
2 Election of director – Mr Mark Cossom	☐	☐	☐	10 Approval to issue Tranche 2 Placement shares to Mr Jeremy Kirkwood	☐	☐	☐
3 Re-election of director – Mr Kerry Harmanis	☐	☐	☐	11 Approval to issue Tranche 2 Placement shares to Mr Mark Cossom	☐	☐	☐
4 Approval of 7.1a Mandate	☐	☐	☐	12 Approval to issue Tranche 2 Placement shares to Mr Kerry Harmanis	☐	☐	☐
5 Ratification of Tranche 1 Placement shares issued under listing rule 7.1 capacity	☐	☐	☐	13 Approval to issue options to Lead Manager	☐	☐	☐
6 Ratification of Tranche 1 Placement shares issued under listing rule 7.1a capacity	☐	☐	☐	14 Approval to issue performance rights to Mr Todd Ross	☐	☐	☐
7 Approval to issue Tranche 2 Placement shares to unrelated Placement participants	☐	☐	☐	15 Approval to issue further securities under the Company's incentive plan	☐	☐	☐
8 Approval to issue Tranche 2 Placement shares to Mr Brian Dawes	☐	☐	☐				



* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.

SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED

Shareholder 1 (Individual)

Sole Director and Sole Company Secretary

Joint Shareholder 2 (Individual)

Director/Company Secretary (Delete one)

Joint Shareholder 3 (Individual)

Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).

TLM PRX2601D



Talisman Mining Limited
ABN: 71 079 536 495

P +61 8 9380 4230
F +61 8 9382 8200
info@talismanmining.com.au

21 October 2026

Dear Shareholder,

Talisman Mining Limited (**Company**) advises that its 2026 Annual General Meeting (AGM) will be held on at 11:00am (WST) on Wednesday, 25 November 2026 (**Meeting**) at The Celtic Club, 48 Ord Street, West Perth, WA 6005.

In accordance with new provisions under the Corporations Act, the Company will not be sending hard copies of the Notice of Meeting to shareholders unless a shareholder has previously requested a hard copy. The Notice of Meeting can be viewed and downloaded from the link set out below. The Company **strongly encourages shareholders to lodge a directed proxy form prior to the meeting and register their attendance prior to the Meeting if they intend to attend.** Questions should also be submitted in advance of the Meeting as this will provide management with the best opportunity to prepare for the meeting, for example by preparing answers in advance to Shareholders questions. However, votes and questions may also be submitted during the Meeting.

The Notice of Meeting and Explanatory Statement can be accessed via the following link: <https://www.talismanmining.com.au/investor-centre/asx-announcements/>. Alternatively, a complete copy of the Meeting documents has been posted on the Company's ASX market announcements page.

In order to receive electronic communications from the Company in the future, please update your Shareholder details online at <https://au.investorcentre.mpms.mufg.com> and log in with your unique shareholder identification number and postcode (or country for overseas residents), where you can find on your enclosed personalised proxy form. Once logged in you can also lodge your proxy vote online by clicking on the "Voting" tab. You will be taken to have signed your Proxy Form if you lodge it in accordance with the instructions given on the website.

If you are unable to access any of the Meeting documents online, please contact the Company Secretary, Alex Neuling, on +61 (08) 9380 4230 or via email at info@talismanmining.com.au.

The Company will notify Shareholders via the Company's website at www.talismanmining.com.au and the Company's ASX Announcement Platform at asx.com.au (ASX:TLM) if changing circumstances impact the planning or arrangements for the Meeting.

Yours Sincerely

Talisman Mining Limited
Alex Neuling
Company Secretary