Announcement Summary

Entity name

CARNEGIE CLEAN ENERGY LIMITED

Date of this announcement

Tuesday November 24, 2026

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights	6,000,000	24/11/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

CARNEGIE CLEAN ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

69009237736

1.3 ASX issuer code

CCE

1.4 The announcement is

New announcement

1.5 Date of this announcement

24/11/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
does not have an existing ASX security code ("new class")

Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

24/11/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Grant Mooney	Same	2,000,000
Anthony Shields	A&J Shields Co Pty Ltd	2,000,000
Michael Fitzpatrick	Same	2,000,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://investors.carnegiece.com/announcements/1ga8zD-notice-of-annual-general-meeting-proxy-form

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://carnegiece.com/wp-content/uploads/2026/11/Employee-Incentive-Plan-Carnegie-Clean-Energy-Limited-88528177.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of Performance Rights to Directors following receipt of Shareholder Approval at Annual General Meeting held on 24 November 2026.

Issue details

Number of +securities

6,000,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CCE : ORDINARY FULLY PAID	427,303,111

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CCEAH : OPTION EXPIRING 05-NOV-2028 EX $0.27	16,100,000
CCEAF : OPTION EXPIRING 29-OCT-2027 EX $0.06	44,485,466
CCEAG : OPTION EXPIRING 14-JUL-2029 EX $0.27	10,000,000
New class - code to be confirmed : Performance Rights	6,000,000

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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