Announcement Summary

**Entity name**

CARNEGIE CLEAN ENERGY LIMITED

**Date of this announcement**

Tuesday November 24, 2026

**The +securities the subject of this notification are:**
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|---|---|---|---|
| New class - code to be confirmed | Performance Rights | 2,000,000 | 24/11/2026 |

Refer to next page for full details of the announcement

## Part 1 - Entity and announcement details

**1.1 Name of entity**

CARNEGIE CLEAN ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

69009237736

**1.3 ASX issuer code**

CCE

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

24/11/2026

## Part 2 - Issue details

**2.1 The +securities the subject of this notification are:**
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**
does not have an existing ASX security code ("new class")

## Part 3C - number and type of +securities the subject of this notification (new class)

**ASX +security code**

New class - code to be confirmed

**+Security description**

Performance Rights

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

24/11/2026

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP | Name of registered holder | Number of +securities |
|---|---|---|
| Jonathan Fievez | Paula Louise Fievez <Regeneration A/C> | 2,000,000 |

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

2,000,000 Performance Rights Issued to CEO on same terms and conditions issued to Directors and as set out in Notice of Annual General Meeting held on 24 November 2026.
https://investors.carnegiece.com/announcements/1ga8zD-notice-of-annual-general-meeting-proxy-form

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

https://carnegiece.com/wp-content/uploads/2026/11/Employee-Incentive-Plan-Carnegie-Clean-Energy-Limited-88528177.pdf

**Any other information the entity wishes to provide about the +securities the subject of this notification**

## Issue details

**Number of +securities**

2,000,000

## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| CCE : ORDINARY FULLY PAID | 427,303,111 |

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| CCEAH : OPTION EXPIRING 05-NOV-2028 EX $0.27 | 16,100,000 |
| CCEAF : OPTION EXPIRING 29-OCT-2027 EX $0.06 | 44,485,466 |
| CCEAG : OPTION EXPIRING 14-JUL-2029 EX $0.27 | 10,000,000 |
| New class - code to be confirmed : Performance Rights | 2,000,000 |

## Part 5 - Other Listing Rule requirements

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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