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Earnz PLC
13 March 2024

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EARNZ plc

("Verditek" or "the Company")

Directorate Change

EARNZ plc (AIM:EARN) is pleased to announce the appointment of Elizabeth Lake as a Non-Executive Director with immediate effect.

Elizabeth is an accomplished executive with more than 25 years of finance and commercial experience. Previously, Elizabeth joined the board of Revolution Beauty Group as CFO in May 2022 and was instrumental in turning around the business following the suspension of its shares from trading on AIM. Prior to Revolution Beauty, she was CFO of AIM quoted, Everyman Media Group. During her time at Everyman, Elizabeth successfully led the company through the challenges presented by the Covid 19 pandemic, demonstrating her ability to navigate uncertainty with strong financial and operational acumen.

Prior to Everyman, Elizabeth was Chief Financial Officer at AIM quoted, Science in Sport, and before that finance director at Hugo Boss UK and Ireland. She brings extensive UK plc experience to EARNZ having also worked in finance roles at Marks & Spencer, Pearson and Thomson Reuters. Elizabeth is ACA qualified having trained at Coopers and Lybrand (now PwC).

Further details pursuant to AIM Rule 17 and Schedule Two (g) of the AIM Rules for Companies ("AIM Rules") are set out below.

Bob Holt, Executive Chairman of EARNZ, said: "*We are pleased to welcome Elizabeth to the Board and look forward to working with her as we continue to search for acquisition opportunities. Elizabeth brings a range of experience and skills spanning multiple sectors and will be a valuable addition to the Company.*"

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This announcement contains inside information for the purposes of Article 7 of the UK version of Regulation (EU) No 596/2014 which is part of UK law by virtue of the European Union (Withdrawal) Act 2018, as amended ("MAR"). Upon the

publication of this announcement via a Regulatory Information Service, this inside information is now considered to be in the public domain.

Appendix - AIM Rule 17

Elizabeth Lake

Save for the information set out below, there are no further disclosures to be made in accordance with Rule 17, Schedule Two (g) of the AIM Rules in respect of the appointment of Elizabeth Janet Lake, aged 56. Elizabeth currently holds 133,333,333 ordinary shares of 0.04p each in the Company, representing approximately 13.97% of the issued share capital.

Current Directorships/Partnerships

108 Editions Ltd
Schoolready Ltd
The Life Ready Group Limited

Past Directorships/Partnerships (within 5 years)

ECPee Ltd
Everyman Media Group plc
Everyman Media Holdings Limited
Everyman Media Limited
PhD Nutrition Limited
Revolution Beauty Cosmetics Ireland
Revolution Beauty Gmbh
Revolution Beauty Group PLC
Revolution Beauty Holdings Ltd
Revolution Beauty Labs Ltd
Revolution Beauty Limited
Revolution Beauty New Zealand
Revolution Beauty Nominee Ltd
Revolution Beauty UK Holdco Limited
Science in Sport PLC
SiS (APAC) PTY Limited
SiS (Italy) Srl
SiS (Science in Sport) Ltd
SiS (US)

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