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EnergyPathways plc

("EnergyPathways" or the "Company")

Appointment of MESH engineering project team

EnergyPathways plc (AIM: EPP), an energy transition company developing low carbon integrated energy solutions in the UK, is pleased to announce the appointment of an experienced senior engineering project team to oversee the development of its MESH project.

Highlights:

- Senior leadership appointments for the MESH engineering project team
- Derek Grimmer appointed as COO, James Poole as Facilities Engineering Manager and Simon Nicol as Wells Manager
- All appointees have been instrumental in the delivery of relevant large-scale development projects
- The appointments will enable the Company to advance its MESH energy storage project towards its critical objectives of a final investment decision and first operations

Derek Grimmer, appointed as Chief Operating Officer, is a successful Project Director and Senior Project Manager in the energy sector with more than 30 years' experience. He has led the delivery of high-value, large-scale development projects for a number of operators, in both staff and contracting roles, including CNOOC, BG Group, Apache, EnQuest and Shell. In his leadership roles he has developed wide ranging expertise in engineering, procurement, construction, commissioning and start-up and is an expert in Subsea tie-back Projects, involving the repurposing of existing infrastructure and the installation of new bespoke production systems. He holds degrees is both Engineering & Project Management, with a strong focus on HSE throughout the Project life-cycle.

James Poole, appointed as Facilities Engineering Manager, is a chartered consultant process facilities engineer with over 20 years' experience within the UK energy sector. James has performed a number of leadership engineering and operational roles with various companies including CNOOC, Apache and CNR. He is also a Chartered Chemical Engineer and an acknowledged subject matter expert in gas processing disciplines and the development of emissions reduction solutions, core skill sets for the MESH project development.

Simon Nicol, appointed as our Wells Manager, brings over 25 years of upstream energy experience in which he has held various senior positions for both operators and service companies including Total Energies, Shell UK, Maersk Oil & Gas, CNR International, Suncor, Baker Hughes and ADTI. Simon's knowledge, core skills & experience in offshore development drilling activities (NPNT & HPHT), including both platform and subsea development projects will be required for the MESH project and the Company's further growth plans.

Ben Clube, CEO of EnergyPathways plc said:

"Establishing this highly experienced management team for the long term marks a significant milestone for EnergyPathways as we transition the MESH project from concept into operational reality. Derek, James, and Simon bring a wealth of industry expertise relevant to the MESH project and a proven track record of delivering large and complex energy projects. Their leadership and expertise will be crucial as we advance the MESH project, a strategically important project aligned to the UK's energy policy and energy objectives in clean energy and energy security."

About MESH

MESH is a new large scale energy storage facility that is expected to provide a secure and dependable supply of natural gas and green hydrogen for the UK market for over 20 years. MESH has been designed as a fully decarbonised and electrified zero emission facility, powered by the renewable wind farms of the UK Irish Sea region. EnergyPathways aims to be play a leading role in supporting the UK's energy transition and development of a hydrogen economy.

Investor Engagement with EnergyPathways

Engage with us by asking questions, watching video summaries and seeing what other shareholders have to say.

Navigate to our Interactive Investor website here:

https://energypathways.uk/link/5Pm2qy.

Enquiries:

EnergyPathways Ben Clube / Ben Hodges	Tel: +44 (0)20 7466 5000, c/o Buchanan (Financial PR) Email : info@energypathways.uk
Buchanan (Financial PR) Ben Romney / Barry Archer	Tel: +44 (0)20 7466 5000 Email: energy@buchanan.uk.com

For further information on EnergyPathways visit www.energypathways.ukand @energy_pathways on X (formerly Twitter).

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