RNS Number : 6176I
Earnz PLC
21 November 2025

RNS

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EARNZ plc

("EARNZ", the "Company" or the "Group")

Grant of options under the Company's Save As You Earn Scheme

EARNZ (AIM:EARN), the energy services company whose objective is to capitalise on the drive for global decarbonisation, is pleased to announce that it has launched the 2025 Save As You Earn Scheme (the "2025 SAYE Scheme") for all eligible employees.

Eligible employees were invited to subscribe for options ("Options") over the Company's ordinary shares of £0.04 each ("Ordinary Shares") which have been granted at an exercise price of £0.042p per Ordinary Share in accordance with the terms of the 2025 SAYE Scheme representing a discount of 15 per cent to the average of the closing mid-market price of the Ordinary Shares on 20/22 October 2025, calculated in accordance with the rules of the SAYE Scheme. The Options were issued on 21 November 2025 and will normally be exercisable from 1 January 2029 for a 6 month period.

15 employees have elected to participate in the 2025 SAYE Scheme and as a result, Options over a total of 1,338,327 Ordinary Shares have been granted in respect of the 2025 SAYE Scheme, representing 1% of the Company's issued share capital

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