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EnergyPathways PLC
28 May 2026

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EnergyPathways plc
("EnergyPathways") or the "Company")
Board Appointment
Alison Flower appointed Non-Executive Director of EnergyPathways plc

EnergyPathways (AIM: EPP), the energy transition company, is pleased to announce that it has appointed Alison Louise Flower as an Independent Non-Executive Director.

Alison Flower is a geostrategic energy expert with over 30 years of experience in the energy sector and energy policy. She served as Senior Energy Advisor at the UK's Foreign, Commonwealth and Development Office for six years (2019 to 2025), advising on energy security, energy transition policy and energy diplomacy. Previously, she held leadership positions at BG Group, where she influenced capital allocation and market strategies, and contributed to global LNG growth. Alison is a Fellow of the UK Energy Institute, Chair of the Energy Institute's Benevolent Fund and is an Ambassador for POWERful Women.

Drawing upon her experience in the UK and global energy sectors and within Government, Alison will provide the Company with commercial and policy insight as the Company progresses its MESH energy storage project ("MESH").

The MESH project is expected to be Britain's largest integrated energy storage project and is designed to bolster Britain's energy security and lower consumer bills. Designated a project of "national significance" by the UK Government, MESH combines compressed air energy storage ("CAES") with natural gas and hydrogen storage. MESH is located in the Irish Sea and connected into Barrow-in-Furness, the project will utilise large-scale subsea storage, designed to store energy in a highly cost-effective manner. Its licence area has the potential to support the construction of up to 60 sub-surface salt caverns and subject to approvals and financing, MESH is targeted to enter operation in 2031.

Mark Steeves, Chair of EnergyPathways, said:

"Alison brings to the Company an exceptional combination of industry knowledge, policy expertise and strategic insight that will be highly valuable as we advance the MESH project and the Company's growth plans. Alison will also help us to communicate the strategic relevance of the project, in particular its long duration energy storage capabilities and the exciting sustainable industrial opportunities that it offers, in particular in graphite production."

Alison Flower said:
"I'm delighted to be joining the Board of EnergyPathways and to support the company's development of the MESH project, a project which will play a significant role in strengthening UK energy security, supporting renewable integration, helping deliver long duration energy storage infrastructure at scale and creating new employment opportunities."

Regulatory Disclosures:

The following information is disclosed pursuant to Rule 17 and Schedule 2 (g) of the AIM Rules for Companies in relation to Mrs Flower, aged 60:

Current directorships and/or partnerships	Former directorships and/or partnerships (within the last five years)
Pentire Edge Ltd	n/a
Henley Youth Festival Trust (trustee)	

Mrs Flower does not hold any Ordinary Shares in the Company.

There is no further information to be disclosed pursuant to Rule 17 and Schedule 2 (g) of the AIM Rules for Companies.

The information contained within this announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulations (EU) No. 596/2014 (MAR). Upon the publication of this announcement via Regulatory Information Service (RIS), this inside information is now considered to be in the public domain. The Directors of the Company are responsible for this announcement.

Enquiries

Investor questions on this announcement We encourage all investors to share questions on this announcement via our investor hub	https://energypathways.uk/link/PGX2Ry
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Forward Looking Statements

This announcement contains forward-looking statements relating to expected or anticipated future events and anticipated results that are forward-looking in nature and, as a result, are subject to certain risks and uncertainties, such as general economic, market and business conditions, competition for qualified staff, the regulatory process and actions, technical issues, new legislation, uncertainties resulting from potential delays or changes in plans, uncertainties resulting from working in a new political jurisdiction, uncertainties regarding the results of exploration, uncertainties regarding the timing and granting of prospecting rights, uncertainties regarding the timing and granting of regulatory and other third party consents and approvals, uncertainties regarding the Company's or any third party's ability to execute and implement future plans, and the occurrence of unexpected events.

Actual results achieved may vary from the information provided herein as a result of numerous known and unknown risks and uncertainties and other factors.

Investor Engagement with EnergyPathways

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