

2 July 2026

Reabold Resources plc
("Reabold" or the "Company")

Appointment of Non-Executive Director to the Board of Rathlin Energy

Reabold Resources plc, the investing company focused on developing strategic gas projects for European energy security, announces the appointment of Mr. Philip Birch as an independent non-executive director of the Board of Rathlin Energy (UK) Limited ("Rathlin") with immediate effect.

Mr Birch is a highly experienced oil and gas executive with over 40 years' experience in the energy sector. He has held a range of senior leadership positions including Founder and Exploration Director at Black Star Petroleum, CEO of Newton Energy, an E&P listed company focused in Africa, and CEO of HeliSwirl Group, an engineering flow assurance design company. Most recently, Mr. Birch was Exploration and Technical Director at Impact Oil and Gas, where he was instrumental in growing the company's value from £50 million to £1 billion, building a high-value exploration portfolio which included the largest oilfield discovery in Sub-Saharan Africa, with multi-billion barrels of resources.

Mr. Birch holds an MSc in Petroleum Geoscience from Imperial College London and an MBA from Imperial College Business School.

West Newton Ownership Structure

- Rathlin is the operator of the PEDL 183 Licence which includes the West Newton gas development.
- Rathlin holds a 66.67% interest in PEDL 183.
- Reabold holds a ca. 69.9% economic interest in PEDL 183 through:
 - ca. 79.8% shareholding in Rathlin, and
 - 16.665% direct licence interest in PEDL 183.

Stephen Williams, Co-CEO of Reabold, commented: "We are delighted to announce the appointment of Philip to the Board of Rathlin. His extensive experience and proven track record in the industry, particularly in driving technical development and creating significant value, will be invaluable as we continue to advance the West Newton project."

Philip Birch added: "I am thrilled to join the Board of Rathlin Energy at an exciting time for the West Newton project. The development of our domestic gas resources is vital for the UK's energy security, and I look forward to collaborating with the team to progress this important UK asset."

For further information, please contact:

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Notes to Editors

Reabold Resources PLC is a UK-based upstream oil and gas investment company focused on generating returns through investment in low-risk energy projects with high potential upside. Investment activity is undertaken through strategic equity stakes in proven undeveloped gas discoveries with significant resources and near-term production potential, primarily across the UK and continental Europe. To support its investment strategy, Reabold balances proceeds from asset sales between shareholder returns and re-investment in new projects, with a focus on contributing to European energy security while achieving significant valuation uplift through clear monetisation pathways.

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