



26 October 2026

UNICORN MINERAL RESOURCES PLC

("Unicorn" or the "Company")

Board Changes

Unicorn Mineral Resources Plc (LSE: UMR), the mineral exploration and development company focused on zinc, lead, copper and silver, is pleased to announce the following board changes with immediate effect.

Patrick Doherty will take on the role of Executive Chairman and the Company has appointed Graeme Fawcett and Kevin Warrington as Non-Executive Directors.

These appointments further strengthen the Board as the Company progresses its activities in Namibia following the acquisition of a controlling interest in the Klein Aub Copper Mine and prepares for the next phase of development of the project. The Company announced on 15 September 2026 that it had commenced a process to strengthen its senior executive and operational management capability as it moved towards the development and operational phases of Klein Aub. This process is ongoing.

Graeme Fawcett

Graeme Fawcett brings more than 40 years' experience across international energy and capital projects, combining engineering, legal, commercial and insurance expertise. He previously served as Interim Chief Executive Officer of Atlantic Petroleum, then listed on Nasdaq Copenhagen and the Oslo Stock Exchange, where his responsibilities included strategic review, restructuring and the evaluation of strategic alternatives. His international project experience includes major developments in Angola and Ghana, together with floating LNG assignments involving Shell, Woodside and Technip. More recently, he has undertaken advisory work with Rampart Capital, EcoDev Group and InfraBalance New Energy across power and infrastructure development, commercial strategy, contractual frameworks, financing support and project controls. Graeme Fawcett holds a BEng in Mechanical Engineering, an LLB in Law and an MBA, and is an Associate of the Chartered Insurance Institute.

Kevin Warrington

Kevin Warrington is a UK-based governance, regulatory compliance and corporate administration specialist with more than 15 years' experience across sports education, mining and resources. He currently serves as Company Secretary and Compliance Officer of Marula Mining PLC and holds a number of non-executive director appointments across related investment and operating entities. His experience includes statutory compliance, governance frameworks, regulatory reporting, risk governance, AI governance and board support within multi-jurisdictional organisations. He has also previously held non-executive director appointments with Imara Gold PLC, Caracal Holdings Limited

and Imara Gold (UK) Limited. Kevin Warrington holds the Certified Company Secretary Professional qualification and Professional Certificate in AI Governance from the Corporate Governance Institute.

On 2 February 2026, the company announced that Jason Brewer would resign as a director and, with the Klein Aub Copper Mine acquisition now well advanced, Jason Brewer's role as a Non-Executive Director has formally ceased. The Company further announces that Antony Legge has resigned as a Non-Executive Director of the Company effective immediately. The Board would like to express its sincere gratitude to Jason Brewer and Antony Legge for their significant contributions to the Company.

The Company's Board of Directors now comprises:

- Patrick Doherty, Executive Chairman;
- Dave Blaney, Chief Operating Officer and Executive Director
- John O'Connor, Chief Financial Officer and Executive Director
- Graeme Fawcett, Non-Executive Director
- Kevin Warrington, Independent Non-Executive Director

Chairman's Comment

Commenting on the appointments, Patrick Doherty, Chairman of Unicorn Mineral Resources Plc, said:

"I am delighted to welcome Graeme and Kevin to the Board. Their appointments bring complementary skills to Unicorn at an important stage in the Company's development.

Graeme brings substantial international commercial and project experience, together with the ability to scrutinise major projects, contractual arrangements and investment decisions. Kevin brings a strong governance and regulatory background with particular experience in listed-company compliance, risk and corporate administration.

As we progress our plans for Klein Aub and strengthen the Company's operational capability in Namibia, I believe their combined experience will add further depth to the Board and support the Company through its next phase of development."

This announcement contains inside information for the purposes of Article 7 of the UK Market Abuse Regulation.

- Ends -

For further information, please visit www.UnicornMineralResources.com or contact:

Investor questions on this announcement

We encourage all investors to share questions on this announcement via our InvestorHub <https://www.investors.unicornmineralresources.com/link/PZpAge>

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